



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2017 -- PHL**  
PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD  
LOCALITY PAYMENT OF 23.87%

Issue Date: December 29, 2016  
Supersedes Salary Table Issued December 23, 2015  
Effective the first day of the first pay period beginning on or after January 1, 2017

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,359	45,972	16.94	22.03
IR-12	39,414	51,243	18.89	24.55
IR-11	43,799	56,943	20.99	27.28
IR-10	48,506	63,055	23.24	30.21
IR-09	53,575	69,651	25.67	33.37
IR-08	58,999	76,703	28.27	36.75
IR-07	64,820	84,263	31.06	40.38
IR-06	77,694	101,005	37.23	48.40
IR-05	92,387	120,102	44.27	57.55
IR-04	109,174	141,928	52.31	68.01
IR-03	128,419	161,900 *	61.53	77.58
IR-02	64,820	120,102	31.06	57.55
IR-01	109,174	161,900 *	52.31	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

/s/ Daniel T. Riordan  
IRS Human Capital Officer