



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2019 -- PHL
PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
LOCALITY PAYMENT OF 25.30%

Issue Date: April 4, 2019
Supersedes Salary Table Issued January 3, 2019
Effective the first day of the first pay period beginning on or after January 1, 2019

| <i>Payband</i> | <i>Annual Rates</i> | | <i>Hourly Rates</i> | |
|----------------|---------------------|----------------|---------------------|----------------|
| | <i>Minimum</i> | <i>Maximum</i> | <i>Minimum</i> | <i>Maximum</i> |
| IR-13 | 36,776 | 47,804 | 17.62 | 22.91 |
| IR-12 | 40,993 | 53,296 | 19.64 | 25.54 |
| IR-11 | 45,554 | 59,222 | 21.83 | 28.38 |
| IR-10 | 50,450 | 65,583 | 24.17 | 31.42 |
| IR-09 | 55,722 | 72,435 | 26.70 | 34.71 |
| IR-08 | 61,363 | 79,767 | 29.40 | 38.22 |
| IR-07 | 67,418 | 87,649 | 32.30 | 42.00 |
| IR-06 | 80,806 | 105,052 | 38.72 | 50.34 |
| IR-05 | 96,089 | 124,913 | 46.04 | 59.85 |
| IR-04 | 113,548 | 147,616 | 54.41 | 70.73 |
| IR-03 | 133,564 | 166,500 * | 64.00 | 79.78 |
| IR-02 | 67,418 | 124,913 | 32.30 | 59.85 |
| IR-01 | 113,548 | 166,500 * | 54.41 | 79.78 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

/s/ Robin D. Bailey Jr.
IRS Human Capital Officer