



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2019 -- SF
SAN JOSE-SAN FRANCISCO-OAKLAND, CA
LOCALITY PAYMENT OF 40.35%

Issue Date: April 4, 2019
Supersedes Salary Table Issued January 3, 2019
Effective the first day of the first pay period beginning on or after January 1, 2019

| <i>Payband</i> | <i>Annual Rates</i> | | <i>Hourly Rates</i> | |
|----------------|---------------------|----------------|---------------------|----------------|
| | <i>Minimum</i> | <i>Maximum</i> | <i>Minimum</i> | <i>Maximum</i> |
| IR-13 | 41,193 | 53,546 | 19.74 | 25.66 |
| IR-12 | 45,917 | 59,698 | 22.00 | 28.60 |
| IR-11 | 51,026 | 66,335 | 24.45 | 31.78 |
| IR-10 | 56,509 | 73,461 | 27.08 | 35.20 |
| IR-09 | 62,415 | 81,135 | 29.91 | 38.88 |
| IR-08 | 68,734 | 89,348 | 32.93 | 42.81 |
| IR-07 | 75,515 | 98,176 | 36.18 | 47.04 |
| IR-06 | 90,512 | 117,669 | 43.37 | 56.38 |
| IR-05 | 107,630 | 139,916 | 51.57 | 67.04 |
| IR-04 | 127,187 | 165,346 | 60.94 | 79.23 |
| IR-03 | 149,606 | 166,500 * | 71.68 | 79.78 |
| IR-02 | 75,515 | 139,916 | 36.18 | 67.04 |
| IR-01 | 127,187 | 166,500 * | 60.94 | 79.78 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

/s/ Robin D. Bailey Jr.
IRS Human Capital Officer