



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- IR**  
IR SALARY WITHOUT LOCALITY PAY

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	33,878	44,039	16.23	21.10
IR-12	37,765	49,096	18.10	23.52
IR-11	41,966	54,557	20.11	26.14
IR-10	46,475	60,416	22.27	28.95
IR-09	51,332	66,731	24.60	31.97
IR-08	56,528	73,484	27.09	35.21
IR-07	62,107	80,737	29.76	38.69
IR-06	74,441	96,770	35.67	46.37
IR-05	88,520	115,079	42.41	55.14
IR-04	104,604	135,987	50.12	65.16
IR-03	123,041	159,950	58.96	76.64
IR-02	62,107	115,079	29.76	55.14
IR-01	104,604	159,950	50.12	76.64



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- AL**

ALBANY-SCHENECTADY, NY-MA  
LOCALITY PAYMENT OF 20.25%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,738	52,957	19.52	25.37
IR-12	45,412	59,038	21.76	28.29
IR-11	50,464	65,605	24.18	31.44
IR-10	55,886	72,650	26.78	34.81
IR-09	61,727	80,244	29.58	38.45
IR-08	67,975	88,365	32.57	42.34
IR-07	74,684	97,086	35.79	46.52
IR-06	89,515	116,366	42.89	55.76
IR-05	106,445	138,382	51.00	66.31
IR-04	125,786	163,524	60.27	78.35
IR-03	147,957	191,900 *	70.89	91.95
IR-02	74,684	138,382	35.79	66.31
IR-01	125,786	191,900 *	60.27	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- AQ**  
ALBUQUERQUE-SANTA FE-LAS VEGAS, NM  
LOCALITY PAYMENT OF 18.05%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,993	51,988	19.16	24.91
IR-12	44,582	57,958	21.36	27.77
IR-11	49,541	64,405	23.74	30.86
IR-10	54,864	71,321	26.29	34.17
IR-09	60,597	78,776	29.04	37.75
IR-08	66,731	86,748	31.97	41.57
IR-07	73,317	95,310	35.13	45.67
IR-06	87,878	114,237	42.11	54.74
IR-05	104,498	135,851	50.07	65.09
IR-04	123,485	160,533	59.17	76.92
IR-03	145,250	188,821	69.60	90.47
IR-02	73,317	135,851	35.13	65.09
IR-01	123,485	188,821	59.17	90.47



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- ATL**  
ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL  
LOCALITY PAYMENT OF 23.45%

Issue Date: December 29, 2023  
Supersedes Salary Table Issued December 29, 2022  
Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,822	54,366	20.04	26.05
IR-12	46,621	60,609	22.34	29.04
IR-11	51,807	67,351	24.82	32.27
IR-10	57,373	74,584	27.49	35.74
IR-09	63,369	82,379	30.36	39.47
IR-08	69,784	90,716	33.44	43.47
IR-07	76,671	99,670	36.74	47.76
IR-06	91,897	119,463	44.03	57.24
IR-05	109,278	142,065	52.36	68.07
IR-04	129,134	167,876	61.88	80.44
IR-03	151,894	191,900 *	72.78	91.95
IR-02	76,671	142,065	36.74	68.07
IR-01	129,134	191,900 *	61.88	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- AU**  
AUSTIN-ROUND ROCK-GEORGETOWN, TX  
LOCALITY PAYMENT OF 19.99%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,650	52,842	19.48	25.32
IR-12	45,314	58,910	21.71	28.23
IR-11	50,355	65,463	24.13	31.37
IR-10	55,765	72,493	26.72	34.74
IR-09	61,593	80,071	29.51	38.37
IR-08	67,828	88,173	32.50	42.25
IR-07	74,522	96,876	35.71	46.42
IR-06	89,322	116,114	42.80	55.64
IR-05	106,215	138,083	50.89	66.16
IR-04	125,514	163,171	60.14	78.18
IR-03	147,637	191,900 *	70.74	91.95
IR-02	74,522	138,083	35.71	66.16
IR-01	125,514	191,900 *	60.14	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- BH**  
BIRMINGHAM-HOOVER-TALLADEGA, AL  
LOCALITY PAYMENT OF 17.91%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,946	51,926	19.14	24.88
IR-12	44,529	57,889	21.34	27.74
IR-11	49,482	64,328	23.71	30.82
IR-10	54,799	71,237	26.26	34.13
IR-09	60,526	78,683	29.00	37.70
IR-08	66,652	86,645	31.94	41.52
IR-07	73,230	95,197	35.09	45.61
IR-06	87,773	114,102	42.06	54.67
IR-05	104,374	135,690	50.01	65.02
IR-04	123,339	160,342	59.10	76.83
IR-03	145,078	188,597	69.52	90.37
IR-02	73,230	135,690	35.09	65.02
IR-01	123,339	188,597	59.10	90.37



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- BOS**  
BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME-VT  
LOCALITY PAYMENT OF 31.97%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	44,709	58,118	21.42	27.85
IR-12	49,838	64,792	23.88	31.05
IR-11	55,383	71,999	26.54	34.50
IR-10	61,333	79,731	29.39	38.20
IR-09	67,743	88,065	32.46	42.20
IR-08	74,600	96,977	35.75	46.47
IR-07	81,963	106,549	39.27	51.05
IR-06	98,240	127,707	47.07	61.19
IR-05	116,820	151,870	55.98	72.77
IR-04	138,046	179,462	66.15	85.99
IR-03	162,377	191,900 *	77.80	91.95
IR-02	81,963	151,870	39.27	72.77
IR-01	138,046	191,900 *	66.15	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- BU**

BUFFALO-CHEEKTOWAGA-OLEAN, NY  
LOCALITY PAYMENT OF 21.99%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,328	53,723	19.80	25.74
IR-12	46,070	59,892	22.07	28.70
IR-11	51,194	66,554	24.53	31.89
IR-10	56,695	73,701	27.17	35.31
IR-09	62,620	81,405	30.00	39.01
IR-08	68,959	89,643	33.04	42.95
IR-07	75,764	98,491	36.30	47.19
IR-06	90,811	118,050	43.51	56.56
IR-05	107,986	140,385	51.74	67.27
IR-04	127,606	165,891	61.14	79.49
IR-03	150,098	191,900 *	71.92	91.95
IR-02	75,764	140,385	36.30	67.27
IR-01	127,606	191,900 *	61.14	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).





DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- BN**  
BURLINGTON-SOUTH BURLINGTON-BARRE, VT  
LOCALITY PAYMENT OF 18.97%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,305	52,393	19.31	25.10
IR-12	44,929	58,410	21.53	27.99
IR-11	49,927	64,906	23.92	31.10
IR-10	55,291	71,877	26.49	34.44
IR-09	61,070	79,390	29.26	38.04
IR-08	67,251	87,424	32.22	41.89
IR-07	73,889	96,053	35.40	46.02
IR-06	88,562	115,127	42.44	55.16
IR-05	105,312	136,909	50.46	65.60
IR-04	124,447	161,784	59.63	77.52
IR-03	146,382	190,293	70.14	91.18
IR-02	73,889	136,909	35.40	65.60
IR-01	124,447	190,293	59.63	91.18



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- CT**

CHARLOTTE-CONCORD, NC-SC  
LOCALITY PAYMENT OF 19.26%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,403	52,521	19.36	25.17
IR-12	45,039	58,552	21.58	28.06
IR-11	50,049	65,065	23.98	31.18
IR-10	55,426	72,052	26.56	34.52
IR-09	61,219	79,583	29.33	38.13
IR-08	67,415	87,637	32.30	41.99
IR-07	74,069	96,287	35.49	46.14
IR-06	88,778	115,408	42.54	55.30
IR-05	105,569	137,243	50.58	65.76
IR-04	124,751	162,178	59.78	77.71
IR-03	146,739	190,756	70.31	91.40
IR-02	74,069	137,243	35.49	65.76
IR-01	124,751	190,756	59.78	91.40



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- CHI**

CHICAGO-NAPERVILLE, IL-IN-WI  
LOCALITY PAYMENT OF 30.41%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	44,180	57,431	21.17	27.52
IR-12	49,249	64,026	23.60	30.68
IR-11	54,728	71,148	26.22	34.09
IR-10	60,608	78,789	29.04	37.75
IR-09	66,942	87,024	32.08	41.70
IR-08	73,718	95,830	35.32	45.92
IR-07	80,994	105,289	38.81	50.45
IR-06	97,079	126,198	46.52	60.47
IR-05	115,439	150,075	55.31	71.91
IR-04	136,414	177,341	65.36	84.97
IR-03	160,458	191,900 *	76.88	91.95
IR-02	80,994	150,075	38.81	71.91
IR-01	136,414	191,900 *	65.36	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- CIN**  
CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN  
LOCALITY PAYMENT OF 21.69%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,226	53,591	19.75	25.68
IR-12	45,956	59,745	22.02	28.63
IR-11	51,068	66,390	24.47	31.81
IR-10	56,555	73,520	27.10	35.23
IR-09	62,466	81,205	29.93	38.91
IR-08	68,789	89,423	32.96	42.85
IR-07	75,578	98,249	36.21	47.08
IR-06	90,587	117,759	43.41	56.43
IR-05	107,720	140,040	51.61	67.10
IR-04	127,293	165,483	60.99	79.29
IR-03	149,729	191,900 *	71.74	91.95
IR-02	75,578	140,040	36.21	67.10
IR-01	127,293	191,900 *	60.99	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- CLE**

CLEVELAND-AKRON-CANTON, OH-PA  
LOCALITY PAYMENT OF 22.01%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,335	53,732	19.81	25.75
IR-12	46,077	59,902	22.08	28.70
IR-11	51,203	66,565	24.53	31.90
IR-10	56,704	73,714	27.17	35.32
IR-09	62,630	81,418	30.01	39.01
IR-08	68,970	89,658	33.05	42.96
IR-07	75,777	98,507	36.31	47.20
IR-06	90,825	118,069	43.52	56.57
IR-05	108,003	140,408	51.75	67.28
IR-04	127,627	165,918	61.15	79.50
IR-03	150,122	191,900 *	71.93	91.95
IR-02	75,777	140,408	36.31	67.28
IR-01	127,627	191,900 *	61.15	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- CS**

COLORADO SPRINGS, CO  
LOCALITY PAYMENT OF 19.73%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,562	52,728	19.44	25.26
IR-12	45,216	58,783	21.67	28.17
IR-11	50,246	65,321	24.08	31.30
IR-10	55,645	72,336	26.66	34.66
IR-09	61,460	79,897	29.45	38.28
IR-08	67,681	87,982	32.43	42.16
IR-07	74,361	96,666	35.63	46.32
IR-06	89,128	115,863	42.71	55.52
IR-05	105,985	137,784	50.78	66.02
IR-04	125,242	162,817	60.01	78.01
IR-03	147,317	191,508	70.59	91.76
IR-02	74,361	137,784	35.63	66.02
IR-01	125,242	191,508	60.01	91.76



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- COL**  
COLUMBUS-MARION-ZANESVILLE, OH  
LOCALITY PAYMENT OF 21.80%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,263	53,640	19.77	25.70
IR-12	45,998	59,799	22.04	28.65
IR-11	51,115	66,450	24.49	31.84
IR-10	56,607	73,587	27.12	35.26
IR-09	62,522	81,278	29.96	38.94
IR-08	68,851	89,504	32.99	42.89
IR-07	75,646	98,338	36.25	47.12
IR-06	90,669	117,866	43.44	56.48
IR-05	107,817	140,166	51.66	67.16
IR-04	127,408	165,632	61.05	79.36
IR-03	149,864	191,900 *	71.81	91.95
IR-02	75,646	140,166	36.25	67.16
IR-01	127,408	191,900 *	61.05	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- CC**  
CORPUS CHRISTI-KINGSVILLE-ALICE, TX  
LOCALITY PAYMENT OF 17.40%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,773	51,702	19.06	24.77
IR-12	44,336	57,639	21.24	27.62
IR-11	49,268	64,050	23.61	30.69
IR-10	54,562	70,928	26.14	33.99
IR-09	60,264	78,342	28.88	37.54
IR-08	66,364	86,270	31.80	41.34
IR-07	72,914	94,785	34.94	45.42
IR-06	87,394	113,608	41.88	54.44
IR-05	103,922	135,103	49.79	64.74
IR-04	122,805	159,649	58.84	76.50
IR-03	144,450	187,781	69.21	89.98
IR-02	72,914	135,103	34.94	64.74
IR-01	122,805	187,781	58.84	89.98





DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- DFW**

DALLAS-FORT WORTH, TX-OK  
LOCALITY PAYMENT OF 26.91%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	42,995	55,890	20.60	26.78
IR-12	47,928	62,308	22.97	29.86
IR-11	53,259	69,238	25.52	33.18
IR-10	58,981	76,674	28.26	36.74
IR-09	65,145	84,688	31.21	40.58
IR-08	71,740	93,259	34.37	44.69
IR-07	78,820	102,463	37.77	49.10
IR-06	94,473	122,811	45.27	58.85
IR-05	112,341	146,047	53.83	69.98
IR-04	132,753	172,581	63.61	82.69
IR-03	156,151	191,900 *	74.82	91.95
IR-02	78,820	146,047	37.77	69.98
IR-01	132,753	191,900 *	63.61	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- DV**

DAVENPORT-MOLINE, IA-IL  
LOCALITY PAYMENT OF 18.66%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,200	52,257	19.26	25.04
IR-12	44,812	58,257	21.47	27.91
IR-11	49,797	64,737	23.86	31.02
IR-10	55,147	71,690	26.42	34.35
IR-09	60,911	79,183	29.19	37.94
IR-08	67,076	87,196	32.14	41.78
IR-07	73,696	95,803	35.31	45.90
IR-06	88,332	114,827	42.32	55.02
IR-05	105,038	136,553	50.33	65.43
IR-04	124,123	161,362	59.47	77.32
IR-03	146,000	189,797	69.96	90.94
IR-02	73,696	136,553	35.31	65.43
IR-01	124,123	189,797	59.47	90.94



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- DAY**

DAYTON-SPRINGFIELD-KETTERING, OH  
LOCALITY PAYMENT OF 21.14%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,040	53,349	19.66	25.56
IR-12	45,749	59,475	21.92	28.50
IR-11	50,838	66,090	24.36	31.67
IR-10	56,300	73,188	26.98	35.07
IR-09	62,184	80,838	29.80	38.73
IR-08	68,478	89,019	32.81	42.65
IR-07	75,236	97,805	36.05	46.86
IR-06	90,178	117,227	43.21	56.17
IR-05	107,233	139,407	51.38	66.80
IR-04	126,717	164,735	60.72	78.93
IR-03	149,052	191,900 *	71.42	91.95
IR-02	75,236	139,407	36.05	66.80
IR-01	126,717	191,900 *	60.72	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- DEN**

DENVER-AURORA, CO  
LOCALITY PAYMENT OF 29.88%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	44,001	57,198	21.08	27.41
IR-12	49,049	63,766	23.50	30.55
IR-11	54,505	70,859	26.12	33.95
IR-10	60,362	78,468	28.92	37.60
IR-09	66,670	86,670	31.95	41.53
IR-08	73,419	95,441	35.18	45.73
IR-07	80,665	104,861	38.65	50.24
IR-06	96,684	125,685	46.33	60.22
IR-05	114,970	149,465	55.09	71.62
IR-04	135,860	176,620	65.10	84.63
IR-03	159,806	191,900 *	76.57	91.95
IR-02	80,665	149,465	38.65	71.62
IR-01	135,860	191,900 *	65.10	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- DM**

DES MOINES-AMES-WEST DEMOINES, IA  
LOCALITY PAYMENT OF 17.68%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,868	51,825	19.10	24.83
IR-12	44,442	57,776	21.29	27.68
IR-11	49,386	64,203	23.66	30.76
IR-10	54,692	71,098	26.21	34.07
IR-09	60,407	78,529	28.94	37.63
IR-08	66,522	86,476	31.87	41.44
IR-07	73,088	95,011	35.02	45.53
IR-06	87,602	113,879	41.98	54.57
IR-05	104,170	135,425	49.91	64.89
IR-04	123,098	160,030	58.98	76.68
IR-03	144,795	188,229	69.38	90.19
IR-02	73,088	135,425	35.02	64.89
IR-01	123,098	188,229	58.98	90.19



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- DET**

DETROIT-WARREN-ANN ARBOR, MI  
LOCALITY PAYMENT OF 28.82%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	43,642	56,731	20.91	27.18
IR-12	48,649	63,245	23.31	30.30
IR-11	54,061	70,280	25.90	33.68
IR-10	59,869	77,828	28.69	37.29
IR-09	66,126	85,963	31.68	41.19
IR-08	72,819	94,662	34.89	45.36
IR-07	80,006	104,005	38.34	49.83
IR-06	95,895	124,659	45.95	59.73
IR-05	114,031	148,245	54.64	71.03
IR-04	134,751	175,178	64.57	83.94
IR-03	158,501	191,900 *	75.95	91.95
IR-02	80,006	148,245	38.34	71.03
IR-01	134,751	191,900 *	64.57	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- FN**

FRESNO-MADERA-HANFORD, CA  
LOCALITY PAYMENT OF 17.15%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,688	51,592	19.02	24.72
IR-12	44,242	57,516	21.20	27.56
IR-11	49,163	63,914	23.56	30.62
IR-10	54,445	70,777	26.09	33.91
IR-09	60,135	78,175	28.81	37.46
IR-08	66,223	86,087	31.73	41.25
IR-07	72,758	94,583	34.86	45.32
IR-06	87,208	113,366	41.79	54.32
IR-05	103,701	134,815	49.69	64.60
IR-04	122,544	159,309	58.72	76.33
IR-03	144,143	187,381	69.07	89.78
IR-02	72,758	134,815	34.86	64.60
IR-01	122,544	187,381	58.72	89.78



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- HB**

HARRISBURG-LEBANON, PA  
LOCALITY PAYMENT OF 19.10%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,349	52,450	19.33	25.13
IR-12	44,978	58,473	21.55	28.02
IR-11	49,982	64,977	23.95	31.13
IR-10	55,352	71,955	26.52	34.48
IR-09	61,136	79,477	29.29	38.08
IR-08	67,325	87,519	32.26	41.94
IR-07	73,969	96,158	35.44	46.07
IR-06	88,659	115,253	42.48	55.22
IR-05	105,427	137,059	50.52	65.67
IR-04	124,583	161,961	59.69	77.60
IR-03	146,542	190,500	70.22	91.28
IR-02	73,969	137,059	35.44	65.67
IR-01	124,583	190,500	59.69	91.28





DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- HAR**

HARTFORD-EAST HARTFORD, CT-MA  
LOCALITY PAYMENT OF 31.62%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	44,590	57,964	21.37	27.77
IR-12	49,706	64,620	23.82	30.96
IR-11	55,236	71,808	26.47	34.41
IR-10	61,170	79,520	29.31	38.10
IR-09	67,563	87,831	32.37	42.08
IR-08	74,402	96,720	35.65	46.34
IR-07	81,745	106,266	39.17	50.92
IR-06	97,979	127,369	46.95	61.03
IR-05	116,510	151,467	55.83	72.58
IR-04	137,680	178,986	65.97	85.76
IR-03	161,947	191,900 *	77.60	91.95
IR-02	81,745	151,467	39.17	72.58
IR-01	137,680	191,900 *	65.97	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- HOU**

HOUSTON-THE WOODLANDS, TX  
LOCALITY PAYMENT OF 34.72%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,640	59,329	21.87	28.43
IR-12	50,877	66,142	24.38	31.69
IR-11	56,537	73,499	27.09	35.22
IR-10	62,611	81,392	30.00	39.00
IR-09	69,154	89,900	33.14	43.08
IR-08	76,155	98,998	36.49	47.44
IR-07	83,671	108,769	40.09	52.12
IR-06	100,287	130,369	48.05	62.47
IR-05	119,254	155,034	57.14	74.29
IR-04	140,923	183,202	67.52	87.78
IR-03	165,761	191,900 *	79.43	91.95
IR-02	83,671	155,034	40.09	74.29
IR-01	140,923	191,900 *	67.52	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- HNT**

HUNTSVILLE-DECATUR, AL-TN  
LOCALITY PAYMENT OF 21.48%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,155	53,499	19.72	25.63
IR-12	45,877	59,642	21.98	28.58
IR-11	50,980	66,276	24.43	31.76
IR-10	56,458	73,393	27.05	35.17
IR-09	62,358	81,065	29.88	38.84
IR-08	68,670	89,268	32.90	42.77
IR-07	75,448	98,079	36.15	47.00
IR-06	90,431	117,556	43.33	56.33
IR-05	107,534	139,798	51.53	66.99
IR-04	127,073	165,197	60.89	79.16
IR-03	149,470	191,900 *	71.62	91.95
IR-02	75,448	139,798	36.15	66.99
IR-01	127,073	191,900 *	60.89	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- IND**

INDIANAPOLIS-CARMEL-MUNCIE, IN  
LOCALITY PAYMENT OF 17.89%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,939	51,918	19.14	24.88
IR-12	44,521	57,879	21.33	27.73
IR-11	49,474	64,317	23.71	30.82
IR-10	54,789	71,224	26.25	34.13
IR-09	60,515	78,669	29.00	37.69
IR-08	66,641	86,630	31.93	41.51
IR-07	73,218	95,181	35.08	45.61
IR-06	87,758	114,082	42.05	54.66
IR-05	104,356	135,667	50.00	65.01
IR-04	123,318	160,315	59.09	76.82
IR-03	145,053	188,565	69.50	90.35
IR-02	73,218	135,667	35.08	65.01
IR-01	123,318	188,565	59.09	90.35



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- KC**  
KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS  
LOCALITY PAYMENT OF 18.65%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,196	52,252	19.26	25.04
IR-12	44,808	58,252	21.47	27.91
IR-11	49,793	64,732	23.86	31.02
IR-10	55,143	71,684	26.42	34.35
IR-09	60,905	79,176	29.18	37.94
IR-08	67,070	87,189	32.14	41.78
IR-07	73,690	95,794	35.31	45.90
IR-06	88,324	114,818	42.32	55.02
IR-05	105,029	136,541	50.33	65.42
IR-04	124,113	161,349	59.47	77.31
IR-03	145,988	189,781	69.95	90.93
IR-02	73,690	136,541	35.31	65.42
IR-01	124,113	189,781	59.47	90.93



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- LR**

LAREDO, TX  
LOCALITY PAYMENT OF 21.33%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,104	53,433	19.70	25.60
IR-12	45,820	59,568	21.95	28.54
IR-11	50,917	66,194	24.40	31.72
IR-10	56,388	73,303	27.02	35.12
IR-09	62,281	80,965	29.84	38.79
IR-08	68,585	89,158	32.86	42.72
IR-07	75,354	97,958	36.11	46.94
IR-06	90,319	117,411	43.28	56.26
IR-05	107,401	139,625	51.46	66.90
IR-04	126,916	164,993	60.81	79.06
IR-03	149,286	191,900 *	71.53	91.95
IR-02	75,354	139,625	36.11	66.90
IR-01	126,916	191,900 *	60.81	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- LV**

LAS VEGAS-HENDERSON, NV-AZ  
LOCALITY PAYMENT OF 19.23%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,393	52,508	19.35	25.16
IR-12	45,027	58,537	21.57	28.05
IR-11	50,036	65,048	23.98	31.17
IR-10	55,412	72,034	26.55	34.52
IR-09	61,203	79,563	29.33	38.12
IR-08	67,398	87,615	32.29	41.98
IR-07	74,050	96,263	35.48	46.13
IR-06	88,756	115,379	42.53	55.28
IR-05	105,542	137,209	50.57	65.74
IR-04	124,719	162,137	59.76	77.69
IR-03	146,702	190,708	70.29	91.38
IR-02	74,050	137,209	35.48	65.74
IR-01	124,719	190,708	59.76	91.38



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- LA**

LOS ANGELES-LONG BEACH, CA  
LOCALITY PAYMENT OF 35.84%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	46,020	59,823	22.05	28.66
IR-12	51,300	66,692	24.58	31.96
IR-11	57,007	74,110	27.32	35.51
IR-10	63,132	82,069	30.25	39.32
IR-09	69,729	90,647	33.41	43.43
IR-08	76,788	99,821	36.79	47.83
IR-07	84,366	109,673	40.42	52.55
IR-06	101,121	131,452	48.45	62.99
IR-05	120,246	156,323	57.62	74.90
IR-04	142,094	184,725	68.09	88.51
IR-03	167,139	191,900 *	80.09	91.95
IR-02	84,366	156,323	40.42	74.90
IR-01	142,094	191,900 *	68.09	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).





DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- MFL**

MIAMI-PORT ST. LUCIE-FORT LAUDERDALE, FL  
LOCALITY PAYMENT OF 24.42%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	42,151	54,793	20.20	26.25
IR-12	46,987	61,085	22.51	29.27
IR-11	52,214	67,880	25.02	32.53
IR-10	57,824	75,170	27.71	36.02
IR-09	63,867	83,027	30.60	39.78
IR-08	70,332	91,429	33.70	43.81
IR-07	77,274	100,453	37.03	48.13
IR-06	92,619	120,401	44.38	57.69
IR-05	110,137	143,181	52.77	68.61
IR-04	130,148	169,195	62.36	81.07
IR-03	153,088	191,900 *	73.35	91.95
IR-02	77,274	143,181	37.03	68.61
IR-01	130,148	191,900 *	62.36	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- MIL**

MILWAUKEE-RACINE-WAUKESHA, WI  
LOCALITY PAYMENT OF 22.15%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,382	53,794	19.83	25.78
IR-12	46,130	59,971	22.10	28.74
IR-11	51,261	66,641	24.56	31.93
IR-10	56,769	73,798	27.20	35.36
IR-09	62,702	81,512	30.04	39.06
IR-08	69,049	89,761	33.09	43.01
IR-07	75,864	98,620	36.35	47.25
IR-06	90,930	118,205	43.57	56.64
IR-05	108,127	140,569	51.81	67.35
IR-04	127,774	166,108	61.22	79.59
IR-03	150,295	191,900 *	72.01	91.95
IR-02	75,864	140,569	36.35	67.35
IR-01	127,774	191,900 *	61.22	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- MSP**

MINNEAPOLIS-ST. PAUL, MN-WI  
LOCALITY PAYMENT OF 27.15%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	43,076	55,996	20.64	26.83
IR-12	48,018	62,426	23.01	29.91
IR-11	53,360	69,369	25.57	33.24
IR-10	59,093	76,819	28.31	36.81
IR-09	65,269	84,848	31.27	40.66
IR-08	71,875	93,435	34.44	44.77
IR-07	78,969	102,657	37.84	49.19
IR-06	94,652	123,043	45.35	58.96
IR-05	112,553	146,323	53.93	70.11
IR-04	133,004	172,907	63.73	82.85
IR-03	156,447	191,900 *	74.96	91.95
IR-02	78,969	146,323	37.84	70.11
IR-01	133,004	191,900 *	63.73	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- NY**

NEW YORK-NEWARK, NY-NJ-CT-PA  
LOCALITY PAYMENT OF 37.24%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	46,494	60,439	22.28	28.96
IR-12	51,829	67,379	24.83	32.29
IR-11	57,594	74,874	27.60	35.88
IR-10	63,782	82,915	30.56	39.73
IR-09	70,448	91,582	33.76	43.88
IR-08	77,579	100,849	37.17	48.32
IR-07	85,236	110,803	40.84	53.09
IR-06	102,163	132,807	48.95	63.64
IR-05	121,485	157,934	58.21	75.68
IR-04	143,559	186,629	68.79	89.42
IR-03	168,861	191,900 *	80.91	91.95
IR-02	85,236	157,934	40.84	75.68
IR-01	143,559	191,900 *	68.79	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- OM**  
OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA  
LOCALITY PAYMENT OF 17.94%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,956	51,940	19.15	24.89
IR-12	44,540	57,904	21.34	27.75
IR-11	49,495	64,345	23.72	30.83
IR-10	54,813	71,255	26.26	34.14
IR-09	60,541	78,703	29.01	37.71
IR-08	66,669	86,667	31.94	41.53
IR-07	73,249	95,221	35.10	45.63
IR-06	87,796	114,131	42.07	54.69
IR-05	104,400	135,724	50.02	65.03
IR-04	123,370	160,383	59.11	76.85
IR-03	145,115	188,645	69.53	90.39
IR-02	73,249	135,724	35.10	65.03
IR-01	123,370	188,645	59.11	90.39



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- PB**

PALM BAY-MELBOURNE-TITUSVILLE, FL  
LOCALITY PAYMENT OF 17.60%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,841	51,790	19.09	24.82
IR-12	44,412	57,737	21.28	27.67
IR-11	49,352	64,159	23.65	30.74
IR-10	54,655	71,049	26.19	34.04
IR-09	60,366	78,476	28.92	37.60
IR-08	66,477	86,417	31.85	41.41
IR-07	73,038	94,947	35.00	45.49
IR-06	87,543	113,802	41.95	54.53
IR-05	104,100	135,333	49.88	64.85
IR-04	123,014	159,921	58.94	76.63
IR-03	144,696	188,101	69.33	90.13
IR-02	73,038	135,333	35.00	64.85
IR-01	123,014	188,101	58.94	90.13



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- PHL**  
PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD  
LOCALITY PAYMENT OF 28.55%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	43,550	56,612	20.87	27.13
IR-12	48,547	63,113	23.26	30.24
IR-11	53,947	70,133	25.85	33.60
IR-10	59,744	77,665	28.63	37.21
IR-09	65,987	85,783	31.62	41.10
IR-08	72,667	94,464	34.82	45.26
IR-07	79,839	103,787	38.26	49.73
IR-06	95,694	124,398	45.85	59.61
IR-05	113,792	147,934	54.52	70.88
IR-04	134,468	174,811	64.43	83.76
IR-03	158,169	191,900 *	75.79	91.95
IR-02	79,839	147,934	38.26	70.88
IR-01	134,468	191,900 *	64.43	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- PX**

PHOENIX-MESA, AZ  
LOCALITY PAYMENT OF 22.02%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,338	53,736	19.81	25.75
IR-12	46,081	59,907	22.08	28.70
IR-11	51,207	66,570	24.54	31.90
IR-10	56,709	73,720	27.17	35.32
IR-09	62,635	81,425	30.01	39.02
IR-08	68,975	89,665	33.05	42.96
IR-07	75,783	98,515	36.31	47.20
IR-06	90,833	118,079	43.52	56.58
IR-05	108,012	140,419	51.75	67.28
IR-04	127,638	165,931	61.16	79.51
IR-03	150,135	191,900 *	71.94	91.95
IR-02	75,783	140,419	36.31	67.28
IR-01	127,638	191,900 *	61.16	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).





DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- PIT**  
PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV  
LOCALITY PAYMENT OF 20.78%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,918	53,190	19.61	25.49
IR-12	45,613	59,298	21.86	28.41
IR-11	50,687	65,894	24.29	31.57
IR-10	56,133	72,970	26.90	34.96
IR-09	61,999	80,598	29.71	38.62
IR-08	68,275	88,754	32.71	42.53
IR-07	75,013	97,514	35.94	46.72
IR-06	89,910	116,879	43.08	56.00
IR-05	106,914	138,992	51.23	66.60
IR-04	126,341	164,245	60.54	78.70
IR-03	148,609	191,900 *	71.21	91.95
IR-02	75,013	138,992	35.94	66.60
IR-01	126,341	191,900 *	60.54	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- POR**

PORTLAND-VANCOUVER-SALEM, OR-WA  
LOCALITY PAYMENT OF 25.66%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	42,571	55,339	20.40	26.52
IR-12	47,455	61,694	22.74	29.56
IR-11	52,734	68,556	25.27	32.85
IR-10	58,400	75,919	27.98	36.38
IR-09	64,504	83,854	30.91	40.18
IR-08	71,033	92,340	34.04	44.25
IR-07	78,044	101,454	37.40	48.61
IR-06	93,543	121,601	44.82	58.27
IR-05	111,234	144,608	53.30	69.29
IR-04	131,445	170,881	62.98	81.88
IR-03	154,613	191,900 *	74.08	91.95
IR-02	78,044	144,608	37.40	69.29
IR-01	131,445	191,900 *	62.98	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- RA**

RALEIGH-DURHAM-CARY, NC  
LOCALITY PAYMENT OF 21.90%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,297	53,684	19.79	25.72
IR-12	46,036	59,848	22.06	28.68
IR-11	51,157	66,505	24.51	31.87
IR-10	56,653	73,647	27.15	35.29
IR-09	62,574	81,345	29.98	38.98
IR-08	68,908	89,577	33.02	42.92
IR-07	75,708	98,418	36.28	47.16
IR-06	90,744	117,963	43.48	56.52
IR-05	107,906	140,281	51.70	67.22
IR-04	127,512	165,768	61.10	79.43
IR-03	149,987	191,900 *	71.87	91.95
IR-02	75,708	140,281	36.28	67.22
IR-01	127,512	191,900 *	61.10	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- RN**  
RENO-FERNLEY, NV  
LOCALITY PAYMENT OF 17.11%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,675	51,574	19.01	24.71
IR-12	44,227	57,496	21.19	27.55
IR-11	49,146	63,892	23.55	30.61
IR-10	54,427	70,753	26.08	33.90
IR-09	60,115	78,149	28.80	37.45
IR-08	66,200	86,057	31.72	41.23
IR-07	72,734	94,551	34.85	45.30
IR-06	87,178	113,327	41.77	54.30
IR-05	103,666	134,769	49.67	64.58
IR-04	122,502	159,254	58.70	76.31
IR-03	144,093	187,317	69.04	89.75
IR-02	72,734	134,769	34.85	64.58
IR-01	122,502	187,317	58.70	89.75



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- RCH**

RICHMOND, VA  
LOCALITY PAYMENT OF 21.91%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,301	53,688	19.79	25.72
IR-12	46,039	59,853	22.06	28.68
IR-11	51,161	66,510	24.51	31.87
IR-10	56,658	73,653	27.15	35.29
IR-09	62,579	81,352	29.99	38.98
IR-08	68,913	89,584	33.02	42.92
IR-07	75,715	98,426	36.28	47.16
IR-06	90,751	117,972	43.48	56.53
IR-05	107,915	140,293	51.71	67.22
IR-04	127,523	165,782	61.10	79.44
IR-03	149,999	191,900 *	71.87	91.95
IR-02	75,715	140,293	36.28	67.22
IR-01	127,523	191,900 *	61.10	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- RT**  
ROCHESTER-BATAVIA-SENECA FALLS, NY  
LOCALITY PAYMENT OF 17.35%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,756	51,680	19.05	24.76
IR-12	44,317	57,614	21.23	27.61
IR-11	49,247	64,023	23.60	30.68
IR-10	54,538	70,898	26.13	33.97
IR-09	60,238	78,309	28.86	37.52
IR-08	66,336	86,233	31.79	41.32
IR-07	72,883	94,745	34.92	45.40
IR-06	87,357	113,560	41.86	54.41
IR-05	103,878	135,045	49.77	64.71
IR-04	122,753	159,581	58.82	76.46
IR-03	144,389	187,701	69.18	89.94
IR-02	72,883	135,045	34.92	64.71
IR-01	122,753	187,701	58.82	89.94



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- SAC**

SACRAMENTO-ROSEVILLE, CA-NV  
LOCALITY PAYMENT OF 29.16%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	43,757	56,881	20.97	27.25
IR-12	48,777	63,412	23.37	30.38
IR-11	54,203	70,466	25.97	33.76
IR-10	60,027	78,033	28.76	37.39
IR-09	66,300	86,190	31.77	41.30
IR-08	73,012	94,912	34.98	45.48
IR-07	80,217	104,280	38.44	49.97
IR-06	96,148	124,988	46.07	59.89
IR-05	114,332	148,636	54.78	71.22
IR-04	135,107	175,641	64.74	84.16
IR-03	158,920	191,900 *	76.15	91.95
IR-02	80,217	148,636	38.44	71.22
IR-01	135,107	191,900 *	64.74	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- SO**  
SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX  
LOCALITY PAYMENT OF 18.49%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,142	52,182	19.23	25.00
IR-12	44,748	58,174	21.44	27.87
IR-11	49,726	64,645	23.83	30.98
IR-10	55,068	71,587	26.39	34.30
IR-09	60,823	79,070	29.14	37.89
IR-08	66,980	87,071	32.09	41.72
IR-07	73,591	95,665	35.26	45.84
IR-06	88,205	114,663	42.26	54.94
IR-05	104,887	136,357	50.26	65.34
IR-04	123,945	161,131	59.39	77.21
IR-03	145,791	189,525	69.86	90.81
IR-02	73,591	136,357	35.26	65.34
IR-01	123,945	189,525	59.39	90.81





DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- SD**

SAN DIEGO-CHULA VISTA-CARLSBAD, CA  
LOCALITY PAYMENT OF 33.05%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,075	58,594	21.60	28.08
IR-12	50,246	65,322	24.08	31.30
IR-11	55,836	72,588	26.75	34.78
IR-10	61,835	80,383	29.63	38.52
IR-09	68,297	88,786	32.72	42.54
IR-08	75,211	97,770	36.04	46.85
IR-07	82,633	107,421	39.59	51.47
IR-06	99,044	128,752	47.46	61.69
IR-05	117,776	153,113	56.43	73.37
IR-04	139,176	180,931	66.69	86.69
IR-03	163,706	191,900 *	78.44	91.95
IR-02	82,633	153,113	39.59	73.37
IR-01	139,176	191,900 *	66.69	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- SF**

SAN JOSE-SAN FRANCISCO-OAKLAND, CA  
LOCALITY PAYMENT OF 45.41%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	49,262	64,037	23.60	30.68
IR-12	54,914	71,390	26.31	34.21
IR-11	61,023	79,331	29.24	38.01
IR-10	67,579	87,851	32.38	42.09
IR-09	74,642	97,034	35.77	46.49
IR-08	82,197	106,853	39.39	51.20
IR-07	90,310	117,400	43.27	56.25
IR-06	108,245	140,713	51.87	67.42
IR-05	128,717	167,336	61.68	80.18
IR-04	152,105	191,900 *	72.88	91.95
IR-03	178,914	191,900 *	85.73	91.95
IR-02	90,310	167,336	43.27	80.18
IR-01	152,105	191,900 *	72.88	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- SEA**

SEATTLE-TACOMA, WA  
LOCALITY PAYMENT OF 30.81%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	44,316	57,607	21.23	27.60
IR-12	49,400	64,222	23.67	30.77
IR-11	54,896	71,366	26.30	34.20
IR-10	60,794	79,030	29.13	37.87
IR-09	67,147	87,291	32.17	41.83
IR-08	73,944	96,124	35.43	46.06
IR-07	81,242	105,612	38.93	50.60
IR-06	97,376	126,585	46.66	60.65
IR-05	115,793	150,535	55.48	72.13
IR-04	136,832	177,885	65.56	85.23
IR-03	160,950	191,900 *	77.12	91.95
IR-02	81,242	150,535	38.93	72.13
IR-01	136,832	191,900 *	65.56	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- SN**  
SPOKANE-SPOKANE VALLEY-COEUR d'ALENE, WA-ID  
LOCALITY PAYMENT OF 17.18%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,698	51,605	19.02	24.73
IR-12	44,253	57,531	21.20	27.57
IR-11	49,176	63,930	23.56	30.63
IR-10	54,459	70,795	26.09	33.92
IR-09	60,151	78,195	28.82	37.47
IR-08	66,240	86,109	31.74	41.26
IR-07	72,777	94,608	34.87	45.33
IR-06	87,230	113,395	41.80	54.33
IR-05	103,728	134,850	49.70	64.61
IR-04	122,575	159,350	58.73	76.35
IR-03	144,179	187,429	69.08	89.81
IR-02	72,777	134,850	34.87	64.61
IR-01	122,575	187,429	58.73	89.81



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- SL**  
ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL  
LOCALITY PAYMENT OF 19.63%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,528	52,684	19.42	25.24
IR-12	45,178	58,734	21.65	28.14
IR-11	50,204	65,267	24.06	31.27
IR-10	55,598	72,276	26.64	34.63
IR-09	61,408	79,830	29.42	38.25
IR-08	67,624	87,909	32.40	42.12
IR-07	74,299	96,586	35.60	46.28
IR-06	89,054	115,766	42.67	55.47
IR-05	105,896	137,669	50.74	65.97
IR-04	125,138	162,681	59.96	77.95
IR-03	147,194	191,348	70.53	91.69
IR-02	74,299	137,669	35.60	65.97
IR-01	125,138	191,348	59.96	91.69



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- TU**

TUCSON-NOGALES, AZ  
LOCALITY PAYMENT OF 18.92%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,288	52,371	19.30	25.09
IR-12	44,910	58,385	21.52	27.98
IR-11	49,906	64,879	23.91	31.09
IR-10	55,268	71,847	26.48	34.43
IR-09	61,044	79,357	29.25	38.02
IR-08	67,223	87,387	32.21	41.87
IR-07	73,858	96,012	35.39	46.00
IR-06	88,525	115,079	42.42	55.14
IR-05	105,268	136,852	50.44	65.57
IR-04	124,395	161,716	59.60	77.49
IR-03	146,320	190,213	70.11	91.14
IR-02	73,858	136,852	35.39	65.57
IR-01	124,395	190,213	59.60	91.14



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- VB**

VIRGINIA BEACH-NORFOLK, VA-NC  
LOCALITY PAYMENT OF 18.46%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,132	52,169	19.23	25.00
IR-12	44,736	58,159	21.44	27.87
IR-11	49,713	64,628	23.82	30.97
IR-10	55,054	71,569	26.38	34.29
IR-09	60,808	79,050	29.14	37.88
IR-08	66,963	87,049	32.09	41.71
IR-07	73,572	95,641	35.25	45.83
IR-06	88,183	114,634	42.25	54.93
IR-05	104,861	136,323	50.24	65.32
IR-04	123,914	161,090	59.37	77.19
IR-03	145,754	189,477	69.84	90.79
IR-02	73,572	136,323	35.25	65.32
IR-01	123,914	189,477	59.37	90.79



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2024 -- DCB**  
WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA  
LOCALITY PAYMENT OF 33.26%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,146	58,686	21.63	28.12
IR-12	50,326	65,425	24.11	31.35
IR-11	55,924	72,703	26.80	34.84
IR-10	61,933	80,510	29.68	38.58
IR-09	68,405	88,926	32.78	42.61
IR-08	75,329	97,925	36.09	46.92
IR-07	82,764	107,590	39.66	51.55
IR-06	99,200	128,956	47.53	61.79
IR-05	117,962	153,354	56.52	73.48
IR-04	139,395	181,216	66.79	86.83
IR-03	163,964	191,900 *	78.56	91.95
IR-02	82,764	153,354	39.66	73.48
IR-01	139,395	191,900 *	66.79	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).





DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- RUS**

REST OF U.S.  
LOCALITY PAYMENT OF 16.82%

Issue Date: December 29, 2023  
Supersedes Salary Table Issued December 29, 2022  
Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,576	51,446	18.96	24.65
IR-12	44,117	57,354	21.14	27.48
IR-11	49,025	63,733	23.49	30.54
IR-10	54,292	70,578	26.01	33.82
IR-09	59,966	77,955	28.73	37.35
IR-08	66,036	85,844	31.64	41.13
IR-07	72,553	94,317	34.76	45.19
IR-06	86,962	113,047	41.67	54.17
IR-05	103,409	134,435	49.55	64.42
IR-04	122,198	158,860	58.55	76.12
IR-03	143,736	186,854	68.87	89.53
IR-02	72,553	134,435	34.76	64.42
IR-01	122,198	186,854	58.55	89.53



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- AK**

STATE OF ALASKA  
LOCALITY PAYMENT OF 31.96%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	44,705	58,114	21.42	27.85
IR-12	49,835	64,787	23.88	31.04
IR-11	55,378	71,993	26.53	34.50
IR-10	61,328	79,725	29.39	38.20
IR-09	67,738	88,058	32.46	42.19
IR-08	74,594	96,969	35.74	46.46
IR-07	81,956	106,541	39.27	51.05
IR-06	98,232	127,698	47.07	61.19
IR-05	116,811	151,858	55.97	72.76
IR-04	138,035	179,448	66.14	85.98
IR-03	162,365	191,900 *	77.80	91.95
IR-02	81,956	151,858	39.27	72.76
IR-01	138,035	191,900 *	66.14	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2024 -- HI**

STATE OF HAWAII  
LOCALITY PAYMENT OF 21.79%

Issue Date: December 29, 2023

Supersedes Salary Table Issued December 29, 2022

Effective the first day of the first pay period beginning on or after January 1, 2024

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,260	53,635	19.77	25.70
IR-12	45,994	59,794	22.04	28.65
IR-11	51,110	66,445	24.49	31.84
IR-10	56,602	73,581	27.12	35.26
IR-09	62,517	81,272	29.96	38.94
IR-08	68,845	89,496	32.99	42.88
IR-07	75,640	98,330	36.24	47.12
IR-06	90,662	117,856	43.44	56.47
IR-05	107,809	140,155	51.66	67.16
IR-04	127,397	165,619	61.04	79.36
IR-03	149,852	191,900 *	71.80	91.95
IR-02	75,640	140,155	36.24	67.16
IR-01	127,397	191,900 *	61.04	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).