



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2020 -- CS**  
COLORADO SPRINGS, CO  
LOCALITY PAYMENT OF 17.78%

Issue Date: December 31, 2019  
Supersedes Salary Table Issued April 4, 2019  
Effective the first day of the first pay period beginning on or after January 1, 2020

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,467	46,110	16.99	22.09
IR-12	39,535	51,397	18.94	24.63
IR-11	43,933	57,109	21.05	27.36
IR-10	48,655	63,251	23.31	30.31
IR-09	53,739	69,862	25.75	33.47
IR-08	59,180	76,935	28.36	36.86
IR-07	65,019	84,524	31.15	40.50
IR-06	77,931	101,316	37.34	48.55
IR-05	92,670	120,475	44.40	57.73
IR-04	109,508	142,358	52.47	68.21
IR-03	128,811	167,460	61.72	80.24
IR-02	65,019	120,475	31.15	57.73
IR-01	109,508	167,460	52.47	80.24

Julia W. Caldwell  Digitally signed by Julia W. Caldwell  
Date: 2019.12.31 10:56:43 -05'00'

Robin D. Bailey Jr.  
IRS Human Capital Officer