

IR Salary Tables	
IR SALARY TABLE WITHOUT LOCALITY PAY	BASIC
ALBANY-SCHENECTADY, NY-MA	AL
ALBUQUERQUE-SANTA FE-LAS VEGAS, NM	AQ
ATLANTA-ATHENS-CLARKE COUNTY-SANDY SPRINGS, GA-AL	ATL
AUSTIN-ROUND ROCK, TX	AU
BIRMINGHAM-HOOVER-TALLADEGA, AL	BH
BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME	BOS
BUFFALO-CHEEKTOWAGA, NY	BU
BURLINGTON-SOUTH BURLINGTON, VT	BN
CHARLOTTE-CONCORD, NC-SC	CT
CHICAGO-NAPERVILLE, IL-IN-WI	CHI
CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN	CIN
CLEVELAND-AKRON-CANTON, OH	CLE
COLORADO SPRINGS, CO	CS
COLUMBUS-MARION-ZANESVILLE, OH	COL
CORPUS CHRISTI-KINGSVILLE-ALICE, TX	CC
DALLAS-FORT WORTH, TX-OK	DFW
DAVENPORT-MOLINE, IA-IL	DV

DAYTON-SPRINGFIELD-SIDNEY, OH	DAY
DENVER-AURORA, CO	DEN
DES MOINES-AMES-WEST DES MOINES, IA	DM
DETROIT-WARREN-ANN ARBOR, MI	DET
HARRISBURG-LEBANON, PA	HB
HARTFORD-WEST HARTFORD, CT-MA	HAR
HOUSTON-THE WOODLANDS, TX	HOU
HUNTSVILLE-DECATUR-ALBERTVILLE, AL	HNT
INDIANAPOLIS-CARMEL-MUNCIE, IN	IND
KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS	KC
LAREDO, TX	LR
LAS VEGAS-HENDERSON, NV-AZ	LV
LOS ANGELES-LONG BEACH, CA	LA
MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL	MFL
MILWAUKEE-RACINE-WAUKESHA, WI	MIL
MINNEAPOLIS-ST. PAUL, MN-WI	MSP
NEW YORK-NEWARK, NY-NJ-CT-PA	NY
OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA	OM
PALM BAY-MELBOURNE-TITUSVILLE, FL	PB

PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD	PHL
PHOENIX-MESA-SCOTTSDALE, AZ	PX
PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV	PIT
PORTLAND-VANCOUVER-SALEM, OR-WA	POR
RALEIGH-DURHAM-CHAPEL HILL, NC	RA
RICHMOND, VA	RCH
SACRAMENTO-ROSEVILLE, CA-NV	SAC
SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX	SO
SAN DIEGO-CARLSBAD, CA	SD
SAN JOSE-SAN FRANCISCO-OAKLAND, CA	SF
SEATTLE-TACOMA, WA	SEA
ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL	SL
TUCSON-NOGALES, AZ	TU
VIRGINIA BEACH-NORFOLK, VA-NC	VB
WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA	DCB
REST OF UNITED STATES	RUS
STATE OF ALASKA	AK
STATE OF HAWAII	HI



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- IR
IR SALARY WITHOUT LOCALITY PAY

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	30,414	39,540	14.57	18.95
IR-12	33,903	44,073	16.24	21.12
IR-11	37,674	48,978	18.05	23.47
IR-10	41,723	54,242	19.99	25.99
IR-09	46,083	59,907	22.08	28.70
IR-08	50,748	65,976	24.32	31.61
IR-07	55,756	72,487	26.72	34.73
IR-06	66,829	86,881	32.02	41.63
IR-05	79,468	103,309	38.08	49.50
IR-04	93,907	122,077	45.00	58.49
IR-03	110,460	143,598	52.93	68.81
IR-02	55,756	103,309	26.72	49.50
IR-01	93,907	143,598	45.00	68.81

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
15:50:13 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- AK**

STATE OF ALASKA
LOCALITY PAYMENT OF 29.67%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,438	51,272	18.90	24.57
IR-12	43,962	57,149	21.06	27.38
IR-11	48,852	63,510	23.41	30.43
IR-10	54,102	70,336	25.92	33.70
IR-09	59,756	77,681	28.63	37.22
IR-08	65,805	85,551	31.53	40.99
IR-07	72,299	93,994	34.64	45.04
IR-06	86,657	112,659	41.52	53.98
IR-05	103,046	133,961	49.38	64.19
IR-04	121,769	158,297	58.35	75.85
IR-03	143,233	172,500 *	68.63	82.65
IR-02	72,299	133,961	34.64	64.19
IR-01	121,769	172,500 *	58.35	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by Carrie
Y. Holland
Date: 2021.01.04
16:31:30 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- AL**

ALBANY-SCHENECTADY, NY-MA
LOCALITY PAYMENT OF 17.88%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,852	46,610	17.18	22.33
IR-12	39,965	51,953	19.15	24.89
IR-11	44,410	57,735	21.28	27.66
IR-10	49,183	63,940	23.57	30.64
IR-09	54,323	70,618	26.03	33.84
IR-08	59,822	77,773	28.66	37.27
IR-07	65,725	85,448	31.49	40.94
IR-06	78,778	102,415	37.75	49.07
IR-05	93,677	121,781	44.89	58.35
IR-04	110,698	143,904	53.04	68.95
IR-03	130,210	169,273	62.39	81.11
IR-02	65,725	121,781	31.49	58.35
IR-01	110,698	169,273	53.04	81.11

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
15:52:17 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- AQ
ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
LOCALITY PAYMENT OF 16.68%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,487	46,135	17.00	22.11
IR-12	39,558	51,424	18.95	24.64
IR-11	43,958	57,148	21.06	27.38
IR-10	48,682	63,290	23.33	30.33
IR-09	53,770	69,899	25.76	33.49
IR-08	59,213	76,981	28.37	36.89
IR-07	65,056	84,578	31.17	40.53
IR-06	77,976	101,373	37.36	48.57
IR-05	92,723	120,541	44.43	57.76
IR-04	109,571	142,439	52.50	68.25
IR-03	128,885	167,550	61.76	80.28
IR-02	65,056	120,541	31.17	57.76
IR-01	109,571	167,550	52.50	80.28

Carrie Y. Holland
Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:30:04 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- ATL
ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL
LOCALITY PAYMENT OF 22.16%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	37,154	48,302	17.80	23.14
IR-12	41,416	53,840	19.84	25.80
IR-11	46,023	59,832	22.05	28.67
IR-10	50,969	66,262	24.42	31.75
IR-09	56,295	73,182	26.97	35.07
IR-08	61,994	80,596	29.70	38.62
IR-07	68,112	88,550	32.64	42.43
IR-06	81,638	106,134	39.12	50.85
IR-05	97,078	126,202	46.52	60.47
IR-04	114,717	149,129	54.97	71.46
IR-03	134,938	172,500 *	64.66	82.65
IR-02	68,112	126,202	32.64	60.47
IR-01	114,717	172,500 *	54.97	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by Carrie
Y. Holland
Date: 2021.01.04
15:52:36 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- AU**

AUSTIN-ROUND ROCK, TX
LOCALITY PAYMENT OF 18.17%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,940	46,724	17.22	22.39
IR-12	40,063	52,081	19.20	24.95
IR-11	44,519	57,877	21.33	27.73
IR-10	49,304	64,098	23.62	30.71
IR-09	54,456	70,792	26.09	33.92
IR-08	59,969	77,964	28.73	37.36
IR-07	65,887	85,658	31.57	41.04
IR-06	78,972	102,667	37.84	49.19
IR-05	93,907	122,080	45.00	58.50
IR-04	110,970	144,258	53.17	69.12
IR-03	130,531	169,690	62.54	81.31
IR-02	65,887	122,080	31.57	58.50
IR-01	110,970	169,690	53.17	81.31

Carrie Y. Holland
Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
15:52:54 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- BH
BIRMINGHAM-HOOVER-TALLADEGA, AL
LOCALITY PAYMENT OF 16.26%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,359	45,969	16.94	22.03
IR-12	39,416	51,239	18.89	24.55
IR-11	43,800	56,942	20.99	27.28
IR-10	48,507	63,062	23.24	30.22
IR-09	53,576	69,648	25.67	33.37
IR-08	59,000	76,704	28.27	36.75
IR-07	64,822	84,273	31.06	40.38
IR-06	77,695	101,008	37.23	48.40
IR-05	92,389	120,107	44.27	57.55
IR-04	109,176	141,927	52.31	68.01
IR-03	128,421	166,947	61.53	79.99
IR-02	64,822	120,107	31.06	57.55
IR-01	109,176	166,947	52.31	79.99

Carrie Y. Holland Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
15:53:11 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- BN**

BURLINGTON-SOUTH BURLINGTON, VT
LOCALITY PAYMENT OF 16.89%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,551	46,218	17.03	22.15
IR-12	39,629	51,517	18.99	24.68
IR-11	44,037	57,250	21.10	27.43
IR-10	48,770	63,403	23.37	30.38
IR-09	53,866	70,025	25.81	33.55
IR-08	59,319	77,119	28.42	36.95
IR-07	65,173	84,730	31.23	40.60
IR-06	78,116	101,555	37.43	48.66
IR-05	92,890	120,758	44.51	57.86
IR-04	109,768	142,696	52.60	68.37
IR-03	129,117	167,852	61.87	80.43
IR-02	65,173	120,758	31.23	57.86
IR-01	109,768	167,852	52.60	80.43

**Carrie Y.
Holland** Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:02:14 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- BOS
BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
LOCALITY PAYMENT OF 29.11%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,268	51,050	18.82	24.46
IR-12	43,772	56,903	20.97	27.27
IR-11	48,641	63,235	23.31	30.30
IR-10	53,869	70,032	25.81	33.56
IR-09	59,498	77,346	28.51	37.06
IR-08	65,521	85,182	31.39	40.82
IR-07	71,987	93,588	34.49	44.84
IR-06	86,283	112,172	41.34	53.75
IR-05	102,601	133,382	49.16	63.91
IR-04	121,243	157,614	58.09	75.52
IR-03	142,615	172,500 *	68.33	82.65
IR-02	71,987	133,382	34.49	63.91
IR-01	121,243	172,500 *	58.09	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland** Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
15:53:29 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- BU**

BUFFALO-CHEEKTOWAGA, NY
LOCALITY PAYMENT OF 20.20%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,558	47,527	17.52	22.77
IR-12	40,751	52,976	19.53	25.38
IR-11	45,284	58,872	21.70	28.21
IR-10	50,151	65,199	24.03	31.24
IR-09	55,392	72,008	26.54	34.50
IR-08	60,999	79,303	29.23	38.00
IR-07	67,019	87,129	32.11	41.75
IR-06	80,328	104,431	38.49	50.04
IR-05	95,521	124,177	45.77	59.50
IR-04	112,876	146,737	54.09	70.31
IR-03	132,773	172,500 *	63.62	82.65
IR-02	67,019	124,177	32.11	59.50
IR-01	112,876	172,500 *	54.09	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y. Digitally signed by
Carrie Y. Holland
Holland Date: 2021.01.04
16:29:19 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- CC
CORPUS CHRISTI-KINGSVILLE-ALICE, TX
LOCALITY PAYMENT OF 16.56%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,451	46,088	16.99	22.08
IR-12	39,517	51,371	18.93	24.61
IR-11	43,913	57,089	21.04	27.35
IR-10	48,632	63,224	23.30	30.29
IR-09	53,714	69,828	25.74	33.46
IR-08	59,152	76,902	28.34	36.85
IR-07	64,989	84,491	31.14	40.48
IR-06	77,896	101,268	37.32	48.52
IR-05	92,628	120,417	44.38	57.70
IR-04	109,458	142,293	52.45	68.18
IR-03	128,752	167,378	61.69	80.20
IR-02	64,989	120,417	31.14	57.70
IR-01	109,458	167,378	52.45	80.20

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:07:14 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- CHI
CHICAGO-NAPERVILLE, IL-IN-WI
LOCALITY PAYMENT OF 28.59%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,109	50,844	18.74	24.36
IR-12	43,596	56,673	20.89	27.16
IR-11	48,445	62,981	23.21	30.18
IR-10	53,652	69,750	25.71	33.42
IR-09	59,258	77,034	28.39	36.91
IR-08	65,257	84,839	31.27	40.65
IR-07	71,697	93,211	34.35	44.66
IR-06	85,935	111,720	41.18	53.53
IR-05	102,188	132,845	48.96	63.65
IR-04	120,755	156,979	57.86	75.22
IR-03	142,041	172,500 *	68.06	82.65
IR-02	71,697	132,845	34.35	63.65
IR-01	120,755	172,500 *	57.86	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y. Digitally signed by
Carrie Y. Holland
Holland Date: 2021.01.04
16:04:22 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- CIN
CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
LOCALITY PAYMENT OF 20.55%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,664	47,665	17.57	22.84
IR-12	40,870	53,130	19.58	25.46
IR-11	45,416	59,043	21.76	28.29
IR-10	50,297	65,389	24.10	31.33
IR-09	55,553	72,218	26.62	34.60
IR-08	61,177	79,534	29.31	38.11
IR-07	67,214	87,383	32.21	41.87
IR-06	80,562	104,735	38.60	50.18
IR-05	95,799	124,539	45.90	59.67
IR-04	113,205	147,164	54.24	70.51
IR-03	133,160	172,500 *	63.80	82.65
IR-02	67,214	124,539	32.21	59.67
IR-01	113,205	172,500 *	54.24	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:05:09 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- CLE**

CLEVELAND-AKRON-CANTON, OH
LOCALITY PAYMENT OF 20.82%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,746	47,772	17.61	22.89
IR-12	40,962	53,249	19.63	25.51
IR-11	45,518	59,175	21.81	28.35
IR-10	50,410	65,535	24.15	31.40
IR-09	55,677	72,380	26.68	34.68
IR-08	61,314	79,712	29.38	38.19
IR-07	67,364	87,579	32.28	41.96
IR-06	80,743	104,970	38.69	50.30
IR-05	96,013	124,818	46.01	59.81
IR-04	113,458	147,493	54.36	70.67
IR-03	133,458	172,500 *	63.95	82.65
IR-02	67,364	124,818	32.28	59.81
IR-01	113,458	172,500 *	54.36	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:05:29 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- COL
COLUMBUS-MARION-ZANESVILLE, OH
LOCALITY PAYMENT OF 20.02%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,503	47,456	17.49	22.74
IR-12	40,690	52,896	19.50	25.35
IR-11	45,216	58,783	21.67	28.17
IR-10	50,076	65,101	23.99	31.19
IR-09	55,309	71,900	26.50	34.45
IR-08	60,908	79,184	29.18	37.94
IR-07	66,918	86,999	32.06	41.69
IR-06	80,208	104,275	38.43	49.96
IR-05	95,377	123,991	45.70	59.41
IR-04	112,707	146,517	54.00	70.20
IR-03	132,574	172,346	63.52	82.58
IR-02	66,918	123,991	32.06	59.41
IR-01	112,707	172,346	54.00	82.58

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:06:48 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- CS**

COLORADO SPRINGS, CO
LOCALITY PAYMENT OF 17.78%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,822	46,570	17.16	22.31
IR-12	39,931	51,909	19.13	24.87
IR-11	44,372	57,686	21.26	27.64
IR-10	49,141	63,886	23.55	30.61
IR-09	54,277	70,558	26.01	33.81
IR-08	59,771	77,707	28.64	37.23
IR-07	65,669	85,375	31.47	40.91
IR-06	78,711	102,328	37.71	49.03
IR-05	93,597	121,677	44.85	58.30
IR-04	110,604	143,782	53.00	68.89
IR-03	130,100	169,130	62.34	81.04
IR-02	65,669	121,677	31.47	58.30
IR-01	110,604	169,130	53.00	81.04

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:06:15 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- CT**

CHARLOTTE-CONCORD, NC-SC
LOCALITY PAYMENT OF 17.44%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,718	46,436	17.11	22.25
IR-12	39,816	51,759	19.08	24.80
IR-11	44,244	57,520	21.20	27.56
IR-10	48,999	63,702	23.48	30.52
IR-09	54,120	70,355	25.93	33.71
IR-08	59,598	77,482	28.56	37.13
IR-07	65,480	85,129	31.38	40.79
IR-06	78,484	102,033	37.61	48.89
IR-05	93,327	121,326	44.72	58.13
IR-04	110,284	143,367	52.84	68.70
IR-03	129,724	168,641	62.16	80.81
IR-02	65,480	121,326	31.38	58.13
IR-01	110,284	168,641	52.84	80.81

Carrie Y. Holland Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:02:56 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- DAY**

DAYTON-SPRINGFIELD-SIDNEY, OH
LOCALITY PAYMENT OF 19.18%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,247	47,124	17.37	22.58
IR-12	40,406	52,526	19.36	25.17
IR-11	44,900	58,372	21.51	27.97
IR-10	49,725	64,646	23.83	30.98
IR-09	54,922	71,397	26.32	34.21
IR-08	60,481	78,630	28.98	37.68
IR-07	66,450	86,390	31.84	41.39
IR-06	79,647	103,545	38.16	49.61
IR-05	94,710	123,124	45.38	59.00
IR-04	111,918	145,491	53.63	69.71
IR-03	131,646	171,140	63.08	82.00
IR-02	66,450	123,124	31.84	59.00
IR-01	111,918	171,140	53.63	82.00

Carrie Y. Holland
Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:08:27 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- DCB
WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
LOCALITY PAYMENT OF 30.48%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,684	51,592	19.01	24.72
IR-12	44,237	57,506	21.20	27.55
IR-11	49,157	63,906	23.55	30.62
IR-10	54,440	70,775	26.09	33.91
IR-09	60,129	78,167	28.81	37.45
IR-08	66,216	86,085	31.73	41.25
IR-07	72,750	94,581	34.86	45.32
IR-06	87,198	113,362	41.78	54.32
IR-05	103,690	134,798	49.68	64.59
IR-04	122,530	159,286	58.71	76.32
IR-03	144,128	172,500 *	69.06	82.65
IR-02	72,750	134,798	34.86	64.59
IR-01	122,530	172,500 *	58.71	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:26:49 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- DEN**

DENVER-AURORA, CO
LOCALITY PAYMENT OF 27.13%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	38,665	50,267	18.53	24.09
IR-12	43,101	56,030	20.65	26.85
IR-11	47,895	62,266	22.95	29.84
IR-10	53,042	68,958	25.42	33.04
IR-09	58,585	76,160	28.07	36.49
IR-08	64,516	83,875	30.91	40.19
IR-07	70,883	92,153	33.96	44.16
IR-06	84,960	110,452	40.71	52.92
IR-05	101,028	131,337	48.41	62.93
IR-04	119,384	155,196	57.20	74.36
IR-03	140,428	172,500 *	67.29	82.65
IR-02	70,883	131,337	33.96	62.93
IR-01	119,384	172,500 *	57.20	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:08:51 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- DET**
DETROIT-WARREN-ANN ARBOR, MI
LOCALITY PAYMENT OF 27.32%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	38,723	50,342	18.55	24.12
IR-12	43,165	56,114	20.68	26.89
IR-11	47,967	62,359	22.98	29.88
IR-10	53,122	69,061	25.45	33.09
IR-09	58,673	76,274	28.11	36.55
IR-08	64,612	84,001	30.96	40.25
IR-07	70,989	92,290	34.01	44.22
IR-06	85,087	110,617	40.77	53.00
IR-05	101,179	131,533	48.48	63.02
IR-04	119,562	155,428	57.29	74.47
IR-03	140,638	172,500 *	67.39	82.65
IR-02	70,989	131,533	34.01	63.02
IR-01	119,562	172,500 *	57.29	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:09:44 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- DFW**

DALLAS-FORT WORTH, TX-OK
LOCALITY PAYMENT OF 24.98%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	38,011	49,417	18.21	23.68
IR-12	42,372	55,082	20.30	26.39
IR-11	47,085	61,213	22.56	29.33
IR-10	52,145	67,792	24.99	32.48
IR-09	57,595	74,872	27.60	35.88
IR-08	63,425	82,457	30.39	39.51
IR-07	69,684	90,594	33.39	43.41
IR-06	83,523	108,584	40.02	52.03
IR-05	99,319	129,116	47.59	61.87
IR-04	117,365	152,572	56.24	73.11
IR-03	138,053	172,500 *	66.15	82.65
IR-02	69,684	129,116	33.39	61.87
IR-01	117,365	172,500 *	56.24	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y. Holland
Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:07:37 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- DM**

DES MOINES-AMES-WEST DEMOINES, IA
LOCALITY PAYMENT OF 15.95%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,265	45,847	16.90	21.97
IR-12	39,311	51,103	18.84	24.49
IR-11	43,683	56,790	20.93	27.21
IR-10	48,378	62,894	23.18	30.14
IR-09	53,433	69,462	25.60	33.28
IR-08	58,842	76,499	28.19	36.66
IR-07	64,649	84,049	30.98	40.27
IR-06	77,488	100,739	37.13	48.27
IR-05	92,143	119,787	44.15	57.40
IR-04	108,885	141,548	52.17	67.82
IR-03	128,078	166,502	61.37	79.78
IR-02	64,649	119,787	30.98	57.40
IR-01	108,885	166,502	52.17	79.78

Carrie Y. Holland Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:09:17 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- DV**

DAVENPORT-MOLINE, IA-IL
LOCALITY PAYMENT OF 17.04%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,597	46,278	17.06	22.17
IR-12	39,680	51,583	19.01	24.72
IR-11	44,094	57,324	21.13	27.47
IR-10	48,833	63,485	23.40	30.42
IR-09	53,936	70,115	25.84	33.60
IR-08	59,395	77,218	28.46	37.00
IR-07	65,257	84,839	31.27	40.65
IR-06	78,217	101,686	37.48	48.72
IR-05	93,009	120,913	44.57	57.94
IR-04	109,909	142,879	52.66	68.46
IR-03	129,282	168,067	61.95	80.53
IR-02	65,257	120,913	31.27	57.94
IR-01	109,909	168,067	52.66	80.53

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:08:00 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- HAR**

HARTFORD-WEST HARTFORD, CT-MA
LOCALITY PAYMENT OF 29.49%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,383	51,200	18.87	24.53
IR-12	43,901	57,070	21.04	27.35
IR-11	48,784	63,422	23.38	30.39
IR-10	54,027	70,238	25.89	33.66
IR-09	59,673	77,574	28.59	37.17
IR-08	65,714	85,432	31.49	40.94
IR-07	72,198	93,863	34.59	44.98
IR-06	86,537	112,502	41.46	53.91
IR-05	102,903	133,775	49.31	64.10
IR-04	121,600	158,078	58.27	75.74
IR-03	143,035	172,500 *	68.54	82.65
IR-02	72,198	133,775	34.59	64.10
IR-01	121,600	172,500 *	58.27	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:10:29 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- HB**
HARRISBURG-LEBANON, PA
LOCALITY PAYMENT OF 17.20%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,645	46,341	17.08	22.20
IR-12	39,734	51,654	19.04	24.75
IR-11	44,154	57,402	21.16	27.50
IR-10	48,899	63,572	23.43	30.46
IR-09	54,009	70,211	25.88	33.64
IR-08	59,477	77,324	28.50	37.05
IR-07	65,346	84,955	31.31	40.71
IR-06	78,324	101,825	37.53	48.79
IR-05	93,136	121,078	44.63	58.02
IR-04	110,059	143,074	52.74	68.55
IR-03	129,459	168,297	62.03	80.64
IR-02	65,346	121,078	31.31	58.02
IR-01	110,059	168,297	52.74	80.64

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:10:05 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- HI**

STATE OF HAWAII
LOCALITY PAYMENT OF 19.56%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,363	47,274	17.42	22.65
IR-12	40,534	52,694	19.42	25.25
IR-11	45,043	58,558	21.58	28.06
IR-10	49,884	64,852	23.90	31.07
IR-09	55,097	71,625	26.40	34.32
IR-08	60,674	78,881	29.07	37.80
IR-07	66,662	86,665	31.94	41.53
IR-06	79,901	103,875	38.29	49.77
IR-05	95,012	123,516	45.53	59.18
IR-04	112,275	145,955	53.80	69.94
IR-03	132,066	171,686	63.28	82.26
IR-02	66,662	123,516	31.94	59.18
IR-01	112,275	171,686	53.80	82.26

**Carrie Y.
Holland** Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:32:05 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- HNT**

HUNTSVILLE-DECATUR-ALBERTVILLE, AL
LOCALITY PAYMENT OF 19.85%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,451	47,389	17.47	22.71
IR-12	40,633	52,821	19.47	25.31
IR-11	45,152	58,700	21.63	28.13
IR-10	50,005	65,009	23.96	31.15
IR-09	55,230	71,799	26.46	34.40
IR-08	60,821	79,072	29.14	37.89
IR-07	66,824	86,876	32.02	41.63
IR-06	80,095	104,127	38.38	49.89
IR-05	95,242	123,816	45.64	59.33
IR-04	112,548	146,309	53.93	70.10
IR-03	132,386	172,102	63.43	82.46
IR-02	66,824	123,816	32.02	59.33
IR-01	112,548	172,102	53.93	82.46

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:11:15 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- HOU**

HOUSTON-THE WOODLANDS, TX
LOCALITY PAYMENT OF 33.32%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,548	52,715	19.43	25.26
IR-12	45,199	58,758	21.66	28.15
IR-11	50,227	65,297	24.07	31.29
IR-10	55,625	72,315	26.65	34.65
IR-09	61,438	79,868	29.44	38.27
IR-08	67,657	87,959	32.42	42.15
IR-07	74,334	96,640	35.62	46.31
IR-06	89,096	115,830	42.69	55.50
IR-05	105,947	137,732	50.77	66.00
IR-04	125,197	162,753	59.99	77.98
IR-03	147,265	172,500 *	70.56	82.65
IR-02	74,334	137,732	35.62	66.00
IR-01	125,197	172,500 *	59.99	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:10:51 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- IND**

INDIANAPOLIS-CARMEL-MUNCIE, IN
LOCALITY PAYMENT OF 16.92%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,560	46,230	17.04	22.15
IR-12	39,639	51,530	18.99	24.69
IR-11	44,048	57,265	21.11	27.44
IR-10	48,783	63,420	23.37	30.39
IR-09	53,880	70,043	25.82	33.56
IR-08	59,335	77,139	28.43	36.96
IR-07	65,190	84,752	31.24	40.61
IR-06	78,136	101,581	37.44	48.67
IR-05	92,914	120,789	44.52	57.88
IR-04	109,796	142,732	52.61	68.39
IR-03	129,150	167,895	61.88	80.45
IR-02	65,190	120,789	31.24	57.88
IR-01	109,796	167,895	52.61	80.45

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:11:47 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- KC
KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
LOCALITY PAYMENT OF 17.13%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,624	46,313	17.07	22.19
IR-12	39,711	51,623	19.03	24.74
IR-11	44,128	57,368	21.14	27.49
IR-10	48,870	63,534	23.42	30.44
IR-09	53,977	70,169	25.86	33.62
IR-08	59,441	77,278	28.48	37.03
IR-07	65,307	84,904	31.29	40.68
IR-06	78,277	101,764	37.51	48.76
IR-05	93,081	121,006	44.60	57.98
IR-04	109,993	142,989	52.70	68.51
IR-03	129,382	168,196	61.99	80.59
IR-02	65,307	121,006	31.29	57.98
IR-01	109,993	168,196	52.70	80.59

Carrie Y. Holland
Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:12:14 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- LA**

LOS ANGELES-LONG BEACH, CA
LOCALITY PAYMENT OF 32.41%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,271	52,355	19.30	25.09
IR-12	44,891	58,357	21.51	27.96
IR-11	49,884	64,852	23.90	31.07
IR-10	55,245	71,822	26.47	34.41
IR-09	61,019	79,323	29.24	38.01
IR-08	67,195	87,359	32.20	41.86
IR-07	73,827	95,980	35.37	45.99
IR-06	88,488	115,039	42.40	55.12
IR-05	105,224	136,791	50.42	65.54
IR-04	124,342	161,642	59.58	77.45
IR-03	146,260	172,500 *	70.08	82.65
IR-02	73,827	136,791	35.37	65.54
IR-01	124,342	172,500 *	59.58	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y. Holland
Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:13:38 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- LR**

LAREDO, TX
LOCALITY PAYMENT OF 18.88%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,156	47,005	17.32	22.52
IR-12	40,304	52,394	19.31	25.10
IR-11	44,787	58,225	21.46	27.90
IR-10	49,600	64,483	23.77	30.90
IR-09	54,783	71,217	26.25	34.12
IR-08	60,329	78,432	28.91	37.58
IR-07	66,283	86,173	31.76	41.29
IR-06	79,446	103,284	38.07	49.49
IR-05	94,472	122,814	45.27	58.85
IR-04	111,637	145,125	53.49	69.54
IR-03	131,315	170,709	62.92	81.80
IR-02	66,283	122,814	31.76	58.85
IR-01	111,637	170,709	53.49	81.80

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:12:39 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- LV**

LAS VEGAS-HENDERSON, NV-AZ
LOCALITY PAYMENT OF 17.68%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,791	46,531	17.15	22.30
IR-12	39,897	51,865	19.12	24.85
IR-11	44,335	57,637	21.24	27.62
IR-10	49,100	63,832	23.53	30.59
IR-09	54,230	70,499	25.98	33.78
IR-08	59,720	77,641	28.62	37.20
IR-07	65,614	85,303	31.44	40.87
IR-06	78,644	102,242	37.68	48.99
IR-05	93,518	121,574	44.81	58.25
IR-04	110,510	143,660	52.95	68.84
IR-03	129,989	168,986	62.29	80.97
IR-02	65,614	121,574	31.44	58.25
IR-01	110,510	168,986	52.95	80.97

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:13:03 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE


INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- MFL
MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
LOCALITY PAYMENT OF 23.51%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	37,564	48,836	18.00	23.40
IR-12	41,874	54,435	20.06	26.08
IR-11	46,531	60,493	22.30	28.99
IR-10	51,532	66,994	24.69	32.10
IR-09	56,917	73,991	27.27	35.45
IR-08	62,679	81,487	30.03	39.05
IR-07	68,864	89,529	33.00	42.90
IR-06	82,540	107,307	39.55	51.42
IR-05	98,151	127,597	47.03	61.14
IR-04	115,985	150,777	55.57	72.25
IR-03	136,429	172,500 *	65.37	82.65
IR-02	68,864	127,597	33.00	61.14
IR-01	115,985	172,500 *	55.57	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

 Digitally signed by Carrie Y. Holland
Date: 2021.01.04 16:14:03 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- MIL**

MILWAUKEE-RACINE-WAUKESHA, WI
LOCALITY PAYMENT OF 20.96%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,789	47,828	17.63	22.92
IR-12	41,009	53,311	19.65	25.54
IR-11	45,570	59,244	21.84	28.39
IR-10	50,468	65,611	24.18	31.44
IR-09	55,742	72,464	26.71	34.72
IR-08	61,385	79,805	29.41	38.24
IR-07	67,442	87,680	32.32	42.01
IR-06	80,836	105,091	38.73	50.36
IR-05	96,124	124,963	46.06	59.88
IR-04	113,590	147,664	54.43	70.75
IR-03	133,612	172,500 *	64.02	82.65
IR-02	67,442	124,963	32.32	59.88
IR-01	113,590	172,500 *	54.43	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:14:31 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- MSP**

MINNEAPOLIS-ST. PAUL, MN-WI
LOCALITY PAYMENT OF 24.66%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	37,914	49,291	18.17	23.62
IR-12	42,263	54,941	20.25	26.33
IR-11	46,964	61,056	22.50	29.26
IR-10	52,012	67,618	24.92	32.40
IR-09	57,447	74,680	27.53	35.78
IR-08	63,262	82,246	30.31	39.41
IR-07	69,505	90,362	33.30	43.30
IR-06	83,309	108,306	39.92	51.90
IR-05	99,065	128,785	47.47	61.71
IR-04	117,064	152,181	56.09	72.92
IR-03	137,699	172,500 *	65.98	82.65
IR-02	69,505	128,785	33.30	61.71
IR-01	117,064	172,500 *	56.09	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:15:43 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- NY**

NEW YORK-NEWARK, NY-NJ-CT-PA
LOCALITY PAYMENT OF 33.98%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,749	52,976	19.53	25.38
IR-12	45,423	59,049	21.76	28.29
IR-11	50,476	65,621	24.19	31.44
IR-10	55,900	72,673	26.78	34.82
IR-09	61,742	80,263	29.58	38.46
IR-08	67,992	88,395	32.58	42.36
IR-07	74,702	97,118	35.79	46.53
IR-06	89,537	116,403	42.90	55.78
IR-05	106,471	138,413	51.02	66.32
IR-04	125,817	163,559	60.29	78.37
IR-03	147,994	172,500 *	70.91	82.65
IR-02	74,702	138,413	35.79	66.32
IR-01	125,817	172,500 *	60.29	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:28:36 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- OM**

OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
LOCALITY PAYMENT OF 16.33%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,381	45,997	16.95	22.04
IR-12	39,439	51,270	18.90	24.57
IR-11	43,826	56,976	21.00	27.30
IR-10	48,536	63,100	23.26	30.23
IR-09	53,608	69,690	25.69	33.39
IR-08	59,035	76,750	28.29	36.78
IR-07	64,861	84,324	31.08	40.40
IR-06	77,742	101,069	37.25	48.43
IR-05	92,445	120,179	44.30	57.58
IR-04	109,242	142,012	52.34	68.05
IR-03	128,498	167,048	61.57	80.04
IR-02	64,861	120,179	31.08	57.58
IR-01	109,242	167,048	52.34	80.04

Carrie Y. Holland
Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:17:31 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- PB
PALM BAY-MELBOURNE-TITUSVILLE, FL
LOCALITY PAYMENT OF 16.73%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,502	46,155	17.01	22.12
IR-12	39,575	51,446	18.96	24.65
IR-11	43,977	57,172	21.07	27.39
IR-10	48,703	63,317	23.34	30.34
IR-09	53,793	69,929	25.78	33.51
IR-08	59,238	77,014	28.38	36.90
IR-07	65,084	84,614	31.19	40.54
IR-06	78,009	101,416	37.38	48.59
IR-05	92,763	120,593	44.45	57.78
IR-04	109,618	142,500	52.52	68.28
IR-03	128,940	167,622	61.78	80.32
IR-02	65,084	120,593	31.19	57.78
IR-01	109,618	167,622	52.52	80.32

Carrie Y.
Holland

Digitally signed by Carrie
Y. Holland
Date: 2021.01.04
16:17:59 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- PHL
PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
LOCALITY PAYMENT OF 26.04%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	38,334	49,836	18.37	23.88
IR-12	42,731	55,550	20.47	26.62
IR-11	47,484	61,732	22.75	29.58
IR-10	52,588	68,367	25.20	32.76
IR-09	58,083	75,507	27.83	36.18
IR-08	63,963	83,156	30.65	39.84
IR-07	70,275	91,363	33.67	43.78
IR-06	84,231	109,505	40.36	52.47
IR-05	100,161	130,211	47.99	62.39
IR-04	118,360	153,866	56.71	73.73
IR-03	139,224	172,500 *	66.71	82.65
IR-02	70,275	130,211	33.67	62.39
IR-01	118,360	172,500 *	56.71	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by Carrie Y.
Holland
Date: 2021.01.04 16:18:30
-05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- PIT
PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
LOCALITY PAYMENT OF 19.40%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,314	47,211	17.40	22.62
IR-12	40,480	52,623	19.40	25.21
IR-11	44,983	58,480	21.55	28.02
IR-10	49,817	64,765	23.87	31.03
IR-09	55,023	71,529	26.36	34.27
IR-08	60,593	78,775	29.03	37.75
IR-07	66,573	86,549	31.90	41.47
IR-06	79,794	103,736	38.23	49.71
IR-05	94,885	123,351	45.46	59.10
IR-04	112,125	145,760	53.73	69.84
IR-03	131,889	171,456	63.20	82.15
IR-02	66,573	123,351	31.90	59.10
IR-01	112,125	171,456	53.73	82.15

Carrie Y.
Holland

Digitally signed by Carrie
Y. Holland
Date: 2021.01.04
16:20:05 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- POR
PORTLAND-VANCOUVER-SALEM, OR-WA
LOCALITY PAYMENT OF 23.74%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	37,634	48,927	18.03	23.44
IR-12	41,952	54,536	20.10	26.13
IR-11	46,618	60,605	22.34	29.04
IR-10	51,628	67,119	24.74	32.16
IR-09	57,023	74,129	27.32	35.52
IR-08	62,796	81,639	30.09	39.12
IR-07	68,992	89,695	33.06	42.98
IR-06	82,694	107,507	39.62	51.51
IR-05	98,334	127,835	47.12	61.25
IR-04	116,201	151,058	55.68	72.38
IR-03	136,683	172,500 *	65.49	82.65
IR-02	68,992	127,835	33.06	61.25
IR-01	116,201	172,500 *	55.68	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by Carrie Y.
Holland
Date: 2021.01.04 16:21:01
-05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- PX**

PHOENIX-MESA-SCOTTSDALE, AZ
LOCALITY PAYMENT OF 20.12%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,533	47,495	17.51	22.76
IR-12	40,724	52,940	19.51	25.37
IR-11	45,254	58,832	21.68	28.19
IR-10	50,118	65,155	24.01	31.22
IR-09	55,355	71,960	26.52	34.48
IR-08	60,958	79,250	29.21	37.97
IR-07	66,974	87,071	32.09	41.72
IR-06	80,275	104,361	38.46	50.01
IR-05	95,457	124,095	45.74	59.46
IR-04	112,801	146,639	54.05	70.26
IR-03	132,685	172,490	63.58	82.65
IR-02	66,974	124,095	32.09	59.46
IR-01	112,801	172,490	54.05	82.65

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:19:34 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- RA**

RALEIGH-DURHAM-CHAPEL HILL, NC
LOCALITY PAYMENT OF 20.49%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	36,646	47,642	17.56	22.83
IR-12	40,850	53,104	19.57	25.45
IR-11	45,393	59,014	21.75	28.28
IR-10	50,272	65,356	24.09	31.32
IR-09	55,525	72,182	26.61	34.59
IR-08	61,146	79,494	29.30	38.09
IR-07	67,180	87,340	32.19	41.85
IR-06	80,522	104,683	38.58	50.16
IR-05	95,751	124,477	45.88	59.64
IR-04	113,149	147,091	54.22	70.48
IR-03	133,093	172,500 *	63.77	82.65
IR-02	67,180	124,477	32.19	59.64
IR-01	113,149	172,500 *	54.22	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by Carrie
Y. Holland
Date: 2021.01.04
16:22:03 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- RCH**

RICHMOND, VA
LOCALITY PAYMENT OF 19.95%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,482	47,428	17.48	22.73
IR-12	40,667	52,866	19.49	25.33
IR-11	45,190	58,749	21.65	28.15
IR-10	50,047	65,063	23.98	31.18
IR-09	55,277	71,858	26.49	34.43
IR-08	60,872	79,138	29.17	37.92
IR-07	66,879	86,948	32.05	41.66
IR-06	80,161	104,214	38.41	49.93
IR-05	95,322	123,919	45.67	59.38
IR-04	112,641	146,431	53.97	70.16
IR-03	132,497	172,246	63.49	82.53
IR-02	66,879	123,919	32.05	59.38
IR-01	112,641	172,246	53.97	82.53

Carrie Y.
Holland

Digitally signed by Carrie Y.
Holland
Date: 2021.01.04 16:22:38
-05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- RUS**

REST OF U.S.
LOCALITY PAYMENT OF 15.95%

Issue Date: January 4, 2021
Supersedes Salary Table Issued December 31, 2019
Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,265	45,847	16.90	21.97
IR-12	39,311	51,103	18.84	24.49
IR-11	43,683	56,790	20.93	27.21
IR-10	48,378	62,894	23.18	30.14
IR-09	53,433	69,462	25.60	33.28
IR-08	58,842	76,499	28.19	36.66
IR-07	64,649	84,049	30.98	40.27
IR-06	77,488	100,739	37.13	48.27
IR-05	92,143	119,787	44.15	57.40
IR-04	108,885	141,548	52.17	67.82
IR-03	128,078	166,502	61.37	79.78
IR-02	64,649	119,787	30.98	57.40
IR-01	108,885	166,502	52.17	79.78

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:27:20 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- SAC**

SACRAMENTO-ROSEVILLE, CA-NV
LOCALITY PAYMENT OF 26.37%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	38,434	49,967	18.42	23.94
IR-12	42,843	55,695	20.53	26.69
IR-11	47,609	61,893	22.81	29.66
IR-10	52,725	68,546	25.26	32.84
IR-09	58,235	75,704	27.90	36.27
IR-08	64,130	83,374	30.73	39.95
IR-07	70,459	91,602	33.76	43.89
IR-06	84,452	109,792	40.47	52.61
IR-05	100,424	130,552	48.12	62.55
IR-04	118,670	154,269	56.86	73.92
IR-03	139,588	172,500 *	66.88	82.65
IR-02	70,459	130,552	33.76	62.55
IR-01	118,670	172,500 *	56.86	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Carrie Y.
Holland**

Digitally signed by Carrie
Y. Holland
Date: 2021.01.04
16:23:06 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- SD**

SAN DIEGO-CARLSBAD, CA
LOCALITY PAYMENT OF 29.77%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	39,468	51,311	18.91	24.59
IR-12	43,996	57,194	21.08	27.40
IR-11	48,890	63,559	23.43	30.45
IR-10	54,144	70,390	25.94	33.73
IR-09	59,802	77,741	28.65	37.25
IR-08	65,856	85,617	31.56	41.02
IR-07	72,355	94,066	34.67	45.07
IR-06	86,724	112,745	41.55	54.02
IR-05	103,126	134,064	49.41	64.24
IR-04	121,863	158,419	58.39	75.91
IR-03	143,344	172,500 *	68.68	82.65
IR-02	72,355	134,064	34.67	64.24
IR-01	121,863	172,500 *	58.39	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by Carrie Y.
Holland
Date: 2021.01.04 16:24:07
-05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- SEA**

SEATTLE-TACOMA, WA
LOCALITY PAYMENT OF 27.02%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	38,632	50,224	18.51	24.07
IR-12	43,064	55,982	20.63	26.82
IR-11	47,854	62,212	22.93	29.81
IR-10	52,997	68,898	25.39	33.01
IR-09	58,535	76,094	28.05	36.46
IR-08	64,460	83,803	30.89	40.15
IR-07	70,821	92,073	33.93	44.12
IR-06	84,886	110,356	40.67	52.88
IR-05	100,940	131,223	48.37	62.88
IR-04	119,281	155,062	57.15	74.30
IR-03	140,306	172,500 *	67.23	82.65
IR-02	70,821	131,223	33.93	62.88
IR-01	119,281	172,500 *	57.15	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by Carrie Y.
Holland
Date: 2021.01.04 16:24:49
-05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- SF**

SAN JOSE-SAN FRANCISCO-OAKLAND, CA
LOCALITY PAYMENT OF 41.44%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	43,018	55,925	20.61	26.80
IR-12	47,952	62,337	22.98	29.87
IR-11	53,286	69,274	25.53	33.19
IR-10	59,013	76,720	28.28	36.76
IR-09	65,180	84,732	31.23	40.60
IR-08	71,778	93,316	34.39	44.71
IR-07	78,861	102,526	37.79	49.13
IR-06	94,523	122,884	45.29	58.88
IR-05	112,400	146,120	53.86	70.01
IR-04	132,822	172,500 *	63.64	82.65
IR-03	156,235	172,500 *	74.86	82.65
IR-02	78,861	146,120	37.79	70.01
IR-01	132,822	172,500 *	63.64	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:27:57 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- SL**

ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
LOCALITY PAYMENT OF 17.65%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,782	46,519	17.15	22.29
IR-12	39,887	51,852	19.11	24.85
IR-11	44,323	57,623	21.24	27.61
IR-10	49,087	63,816	23.52	30.58
IR-09	54,217	70,481	25.98	33.77
IR-08	59,705	77,621	28.61	37.19
IR-07	65,597	85,281	31.43	40.86
IR-06	78,624	102,215	37.67	48.98
IR-05	93,494	121,543	44.80	58.24
IR-04	110,482	143,624	52.94	68.82
IR-03	129,956	168,943	62.27	80.95
IR-02	65,597	121,543	31.43	58.24
IR-01	110,482	168,943	52.94	80.95

Carrie Y. Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:25:20 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- SO
SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX
LOCALITY PAYMENT OF 16.77%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,514	46,171	17.02	22.12
IR-12	39,589	51,464	18.97	24.66
IR-11	43,992	57,192	21.08	27.40
IR-10	48,720	63,338	23.34	30.35
IR-09	53,811	69,953	25.78	33.52
IR-08	59,258	77,040	28.39	36.91
IR-07	65,106	84,643	31.20	40.56
IR-06	78,036	101,451	37.39	48.61
IR-05	92,795	120,634	44.46	57.80
IR-04	109,655	142,549	52.54	68.30
IR-03	128,984	167,679	61.80	80.34
IR-02	65,106	120,634	31.20	57.80
IR-01	109,655	167,679	52.54	80.34

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:23:34 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- TU**

TUCSON-NOGALES, AZ
LOCALITY PAYMENT OF 17.19%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,642	46,337	17.08	22.20
IR-12	39,731	51,649	19.04	24.75
IR-11	44,150	57,397	21.15	27.50
IR-10	48,895	63,566	23.43	30.46
IR-09	54,005	70,205	25.88	33.64
IR-08	59,472	77,317	28.50	37.05
IR-07	65,340	84,948	31.31	40.70
IR-06	78,317	101,816	37.53	48.79
IR-05	93,129	121,068	44.62	58.01
IR-04	110,050	143,062	52.73	68.55
IR-03	129,448	168,282	62.03	80.63
IR-02	65,340	121,068	31.31	58.01
IR-01	110,050	168,282	52.73	80.63

Carrie Y.
Holland

Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:25:49 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2021 -- VB**

VIRGINIA BEACH-NORFOLK, VA-NC
LOCALITY PAYMENT OF 16.51%

Issue Date: January 4, 2021

Supersedes Salary Table Issued December 31, 2019

Effective the first day of the first pay period beginning on or after January 1, 2021

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	35,435	46,068	16.98	22.07
IR-12	39,500	51,349	18.93	24.60
IR-11	43,894	57,064	21.03	27.34
IR-10	48,611	63,197	23.29	30.28
IR-09	53,691	69,798	25.73	33.44
IR-08	59,126	76,869	28.33	36.83
IR-07	64,961	84,455	31.13	40.47
IR-06	77,862	101,225	37.31	48.50
IR-05	92,588	120,365	44.36	57.67
IR-04	109,411	142,232	52.43	68.15
IR-03	128,697	167,306	61.67	80.17
IR-02	64,961	120,365	31.13	57.67
IR-01	109,411	167,306	52.43	80.17

**Carrie Y.
Holland** Digitally signed by
Carrie Y. Holland
Date: 2021.01.04
16:26:20 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer