



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2020 -- BH**  
BIRMINGHAM-HOOVER-TALLADEGA, AL  
LOCALITY PAYMENT OF 16.26%

**Issue Date: December 31, 2019**  
**Supersedes Salary Table Issued April 4, 2019**  
**Effective the first day of the first pay period beginning on or after January 1, 2020**

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,009	45,515	16.77	21.81
IR-12	39,025	50,734	18.70	24.31
IR-11	43,366	56,372	20.78	27.01
IR-10	48,027	62,435	23.01	29.92
IR-09	53,046	68,961	25.42	33.04
IR-08	58,416	75,942	27.99	36.39
IR-07	64,180	83,433	30.75	39.98
IR-06	76,926	100,008	36.86	47.92
IR-05	91,475	118,920	43.83	56.98
IR-04	108,095	140,521	51.79	67.33
IR-03	127,149	165,298	60.92	79.20
IR-02	64,180	118,920	30.75	56.98
IR-01	108,095	165,298	51.79	79.20

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
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Robin D. Bailey Jr.  
IRS Human Capital Officer