



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2020 -- DCB**  
WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA  
LOCALITY PAYMENT OF 30.48%

Issue Date: December 31, 2019  
Supersedes Salary Table Issued April 4, 2019  
Effective the first day of the first pay period beginning on or after January 1, 2020

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	39,291	51,082	18.83	24.48
IR-12	43,798	56,939	20.99	27.28
IR-11	48,670	63,267	23.32	30.31
IR-10	53,901	70,072	25.83	33.58
IR-09	59,534	77,396	28.53	37.08
IR-08	65,561	85,231	31.41	40.84
IR-07	72,030	93,638	34.51	44.87
IR-06	86,335	112,240	41.37	53.78
IR-05	102,663	133,465	49.19	63.95
IR-04	121,316	157,709	58.13	75.57
IR-03	142,701	170,800 *	68.38	81.84
IR-02	72,030	133,465	34.51	63.95
IR-01	121,316	170,800 *	58.13	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
Date: 2019.12.31 11:19:03 -05'00'

Robin D. Bailey Jr.  
IRS Human Capital Officer