



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2020 -- DEN**  
DENVER-AURORA, CO  
LOCALITY PAYMENT OF 27.13%

Issue Date: December 31, 2019  
Supersedes Salary Table Issued April 4, 2019  
Effective the first day of the first pay period beginning on or after January 1, 2020

<b>Payband</b>	<b>Annual Rates</b>		<b>Hourly Rates</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
IR-13	38,283	49,770	18.34	23.85
IR-12	42,674	55,477	20.45	26.58
IR-11	47,421	61,643	22.72	29.54
IR-10	52,517	68,273	25.16	32.71
IR-09	58,006	75,408	27.79	36.13
IR-08	63,878	83,043	30.61	39.79
IR-07	70,181	91,234	33.63	43.72
IR-06	84,118	109,358	40.31	52.40
IR-05	100,027	130,039	47.93	62.31
IR-04	118,202	153,659	56.64	73.63
IR-03	139,037	170,800 *	66.62	81.84
IR-02	70,181	130,039	33.63	62.31
IR-01	118,202	170,800 *	56.64	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
Date: 2019.12.31 10:59:42 -05'00'

Robin D. Bailey Jr.  
IRS Human Capital Officer