



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2020 -- HAR**  
HARTFORD-WEST HARTFORD, CT-MA  
LOCALITY PAYMENT OF 29.49%

**Issue Date: December 31, 2019**  
**Supersedes Salary Table Issued April 4, 2019**  
**Effective the first day of the first pay period beginning on or after January 1, 2020**

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	38,993	50,694	18.68	24.29
IR-12	43,466	56,507	20.83	27.08
IR-11	48,301	62,787	23.14	30.08
IR-10	53,492	69,540	25.63	33.32
IR-09	59,082	76,808	28.31	36.80
IR-08	65,064	84,584	31.18	40.53
IR-07	71,484	92,927	34.25	44.53
IR-06	85,680	111,389	41.05	53.37
IR-05	101,884	132,453	48.82	63.47
IR-04	120,396	156,512	57.69	74.99
IR-03	141,618	170,800 *	67.86	81.84
IR-02	71,484	132,453	34.25	63.47
IR-01	120,396	170,800 *	57.69	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
Date: 2019.12.31 11:01:23 -05'00'

Robin D. Bailey Jr.  
IRS Human Capital Officer