



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2020 -- HOU**

HOUSTON-THE WOODLANDS, TX
LOCALITY PAYMENT OF 33.32%

Issue Date: December 31, 2019

Supersedes Salary Table Issued April 4, 2019

Effective the first day of the first pay period beginning on or after January 1, 2020

| <i>Payband</i> | <i>Annual Rates</i> | | <i>Hourly Rates</i> | |
|----------------|---------------------|----------------|---------------------|----------------|
| | <i>Minimum</i> | <i>Maximum</i> | <i>Minimum</i> | <i>Maximum</i> |
| IR-13 | 40,147 | 52,193 | 19.24 | 25.01 |
| IR-12 | 44,752 | 58,178 | 21.44 | 27.88 |
| IR-11 | 49,730 | 64,644 | 23.83 | 30.97 |
| IR-10 | 55,074 | 71,597 | 26.39 | 34.31 |
| IR-09 | 60,830 | 79,080 | 29.15 | 37.89 |
| IR-08 | 66,988 | 87,086 | 32.10 | 41.73 |
| IR-07 | 73,598 | 95,676 | 35.26 | 45.84 |
| IR-06 | 88,214 | 114,683 | 42.27 | 54.95 |
| IR-05 | 104,898 | 136,370 | 50.26 | 65.34 |
| IR-04 | 123,957 | 161,141 | 59.39 | 77.21 |
| IR-03 | 145,807 | 170,800 * | 69.86 | 81.84 |
| IR-02 | 73,598 | 136,370 | 35.26 | 65.34 |
| IR-01 | 123,957 | 170,800 * | 59.39 | 81.84 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Julia W. Caldwell Digitally signed by Julia W. Caldwell
Date: 2019.12.31 11:01:53 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer