



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2020 -- PHL
PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
LOCALITY PAYMENT OF 26.04%

Issue Date: December 31, 2019
Supersedes Salary Table Issued April 4, 2019
Effective the first day of the first pay period beginning on or after January 1, 2020

| Payband | Annual Rates | | Hourly Rates | |
|----------------|---------------------|----------------|---------------------|----------------|
| | Minimum | Maximum | Minimum | Maximum |
| IR-13 | 37,954 | 49,343 | 18.19 | 23.64 |
| IR-12 | 42,308 | 55,001 | 20.27 | 26.35 |
| IR-11 | 47,014 | 61,114 | 22.53 | 29.28 |
| IR-10 | 52,067 | 67,687 | 24.95 | 32.43 |
| IR-09 | 57,508 | 74,762 | 27.56 | 35.82 |
| IR-08 | 63,330 | 82,331 | 30.34 | 39.45 |
| IR-07 | 69,579 | 90,451 | 33.34 | 43.34 |
| IR-06 | 83,397 | 108,421 | 39.96 | 51.95 |
| IR-05 | 99,170 | 128,924 | 47.52 | 61.77 |
| IR-04 | 117,188 | 152,342 | 56.15 | 73.00 |
| IR-03 | 137,845 | 170,800 * | 66.05 | 81.84 |
| IR-02 | 69,579 | 128,924 | 33.34 | 61.77 |
| IR-01 | 117,188 | 170,800 * | 56.15 | 81.84 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Julia W. Caldwell Digitally signed by Julia W. Caldwell
Date: 2019.12.31 11:09:04 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer