



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2020 -- PX**

PHOENIX-MESA-SCOTTSDALE, AZ  
LOCALITY PAYMENT OF 20.12%

Issue Date: December 31, 2019

Supersedes Salary Table Issued April 4, 2019

Effective the first day of the first pay period beginning on or after January 1, 2020

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	36,172	47,026	17.33	22.53
IR-12	40,321	52,418	19.32	25.12
IR-11	44,806	58,244	21.47	27.91
IR-10	49,622	64,508	23.78	30.91
IR-09	54,807	71,250	26.26	34.14
IR-08	60,355	78,464	28.92	37.60
IR-07	66,311	86,203	31.77	41.30
IR-06	79,480	103,328	38.08	49.51
IR-05	94,512	122,868	45.29	58.87
IR-04	111,684	145,187	53.51	69.57
IR-03	131,370	170,787	62.95	81.83
IR-02	66,311	122,868	31.77	58.87
IR-01	111,684	170,787	53.51	81.83

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
Date: 2019.12.31 11:09:37 -05'00'

Robin D. Bailey Jr.  
IRS Human Capital Officer