

Now Hiring: Your Experience

**Looking for a Change? Not Ready to Retire?
See What IRS Has to Offer Mature Workers.
*It All Adds Up.***

Career & Job Opportunities (Full-time & Seasonal)

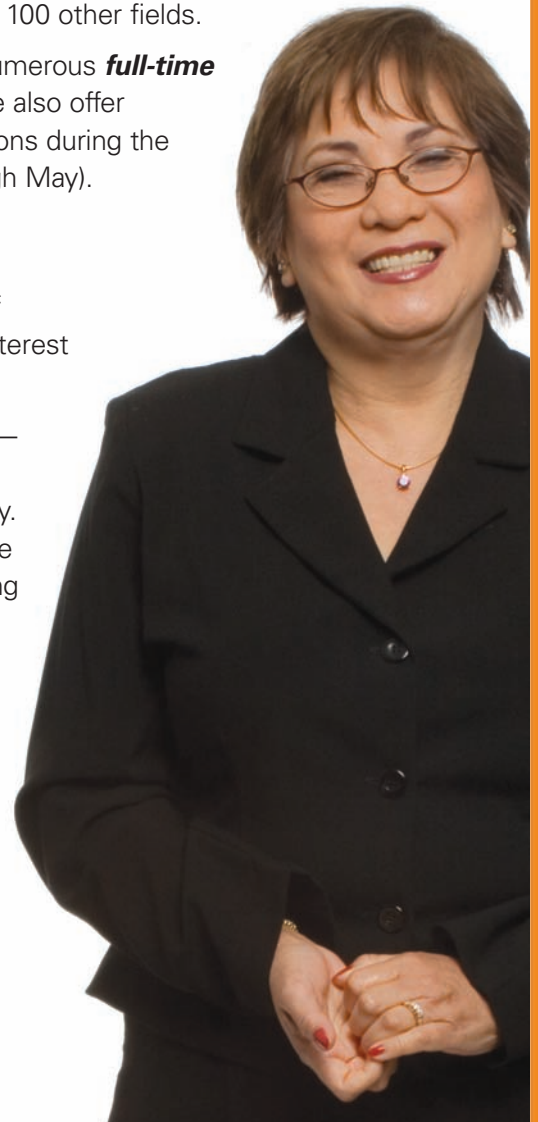
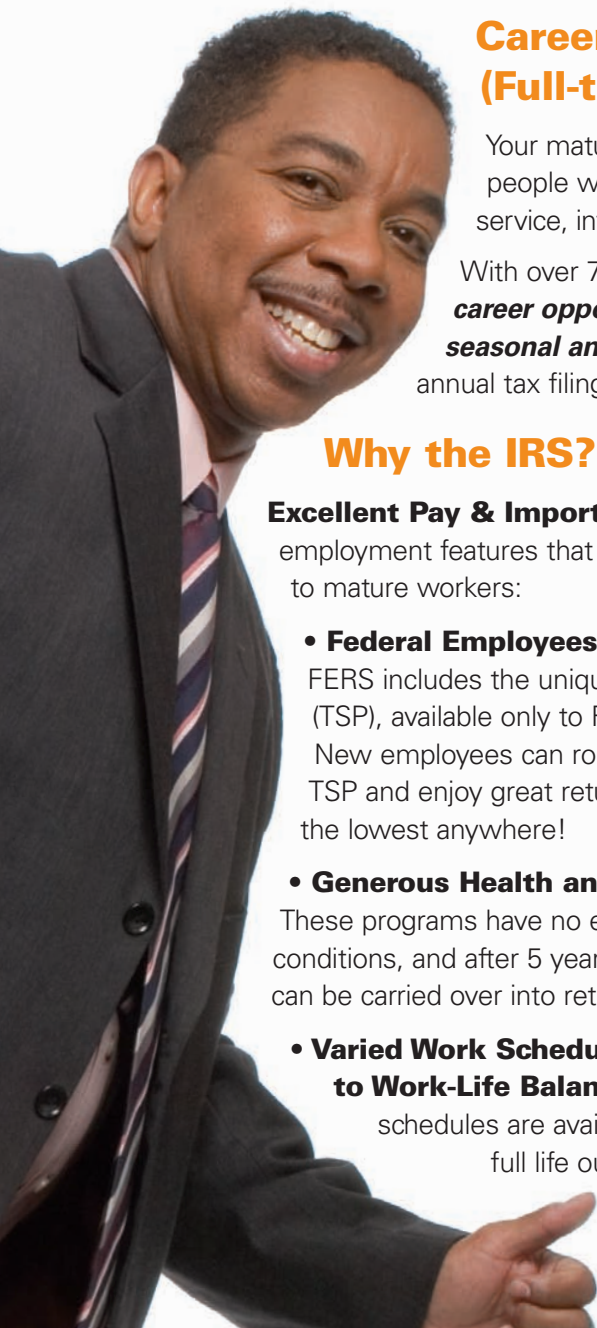
Your maturity and know-how can pay off for you. We're actively recruiting people with experience in accounting, business, clerical work, customer service, information technology, tax law, and 100 other fields.

With over 700 offices nationwide, IRS has numerous **full-time career opportunities** for mature workers. We also offer **seasonal and temporary jobs** in some locations during the annual tax filing season (primarily January through May).

Why the IRS?

Excellent Pay & Important Work lead a very long list of employment features that are second to none. Of special interest to mature workers:

- **Federal Employees Retirement System (FERS)** — FERS includes the unique 401(k)-type Thrift Savings Plan (TSP), available only to Federal employees and the military. New employees can roll-over their qualifying IRAs into the TSP and enjoy great returns with maintenance fees among the lowest anywhere!
- **Generous Health and Life Insurance Plans** — These programs have no exclusions for pre-existing conditions, and after 5 years participation, plan coverage can be carried over into retirement!
- **Varied Work Schedules and a Commitment to Work-Life Balance** — Varied and flexible work schedules are available that allow people to have a full life outside work.



6 Easy Steps to Apply

Follow these 6 steps to **SEARCH** and **APPLY** for IRS jobs **ONLINE** at the federal government's official job site:

Step 1. Go to www.jobs.irs.gov

Step 2. Click *My USAJOBS*.

Step 3. Click *Create Account* and register as a new USAJOBS member. (Or login if already registered)

Step 4. Create at least one *Resume* and then *Save for Later*.

Step 5. Click *Search Jobs*. In the Keyword Search box, type **IRS** and the **City** where you want to work (Example: IRS Austin).

Step 6. Select a Job Announcement, click *Apply Online*, and follow the instructions carefully.

- For Application Help and much more, visit IRS Careers at www.jobs.irs.gov/experience

- Recognized by AARP as an organization that values mature workers, IRS is proud to be a member of the AARP National Employer Team. For more information about AARP

and the IRS, click *National Employer Team* at www.aarp.org/money



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