Now Hiring: Your Experience


Career & Job Opportunities (Full-time & Seasonal)

Your maturity and know-how can pay off for you. We’re actively recruiting people with experience in accounting, business, clerical work, customer service, information technology, tax law, and 100 other fields.

With over 700 offices nationwide, IRS has numerous full-time career opportunities for mature workers. We also offer seasonal and temporary jobs in some locations during the annual tax filing season (primarily January through May).

Why the IRS?

Excellent Pay & Important Work lead a very long list of employment features that are second to none. Of special interest to mature workers:

- Federal Employees Retirement System (FERS) — FERS includes the unique 401(k)-type Thrift Savings Plan (TSP), available only to Federal employees and the military. New employees can roll-over their qualifying IRAs into the TSP and enjoy great returns with maintenance fees among the lowest anywhere!

- Generous Health and Life Insurance Plans — These programs have no exclusions for pre-existing conditions, and after 5 years participation, plan coverage can be carried over into retirement!

- Varied Work Schedules and a Commitment to Work-Life Balance — Varied and flexible work schedules are available that allow people to have a full life outside work.
Follow these 6 steps to SEARCH and APPLY for IRS jobs ONLINE at the federal government’s official job site:

Step 1. Go to www.jobs.irs.gov

Step 2. Click My USAJOBS.

Step 3. Click Create Account and register as a new USAJOBS member. (Or login if already registered)

Step 4. Create at least one Resume and then Save for Later.

Step 5. Click Search Jobs. In the Keyword Search box, type IRS and the City where you want to work (Example: IRS Austin).

Step 6. Select a Job Announcement, click Apply Online, and follow the instructions carefully.

• For Application Help and much more, visit IRS Careers at www.jobs.irs.gov/experience

• Recognized by AARP as an organization that values mature workers, IRS is proud to be a member of the AARP National Employer Team. For more information about AARP and the IRS, click National Employer Team at www.aarp.org/money