

# There's No Limit to How Successful You Can Be at the IRS.

Employees at the Internal Revenue Service (IRS) bring unique abilities to their jobs — and we've eagerly supported them in every way possible by providing them with the tools and training they need to broaden and enhance their exceptional talents. It's a commitment we've made to them, and individuals with disabilities are no exception.

***There's seldom a challenge I can't overcome."***

Connie began her IRS career fresh out of high school. She had only intended to work her way through college then pursue a career as a psychologist but, nearly 20 years later, she's still enjoying working with us. Connie was involved in an accident that turned her life upside-down, and she had to begin to learn to live again from a different perspective. But there was no stopping Connie's desire to achieve and excel in her career and her personal life.

These days, Connie's back to doing the activities she's always loved. She attributes part of her success to the support she received from her supervisors at the IRS, and the state-of-the art accommodations she received allowed her to continue to be a productive employee. Connie looks forward to meeting new challenges every day, whether it's at work or out camping and horseback riding. Connie believes in her abilities.

**Connie**  
Compliance Services  
Manager



# We've Got Matchless Opportunities for You.

Bring your expertise to the IRS and you'll discover many opportunities to develop your skills and reach your career goals. For instance, our professional developmental opportunities — from training to special assignments — will prepare you to be successful in whatever career path you choose. And if you require reasonable accommodations, we'll provide those as well.

**"I've got everything I need to perform on the job — and for an audience."**

James was a part-time musician with a bachelor's degree in Computer Science when he started thinking about a career with the IRS. He joined us as an Information Technology Specialist and worked his way into the role of Distribution Analyst — working on a system that ensured accessible electronic documents for employees and taxpayers who are visually impaired. Today, James is a Human Resources Specialist actively marketing IRS career opportunities to individuals with disabilities.

According to James, he owes a major part of his success to being provided with the latest in assistive technology. That's just one of the accommodations we provide for our disabled employees. We want them to have all of the tools necessary to perform outstanding work — no matter what position they hold. On a more personal note, James also appreciates the opportunities he's been given to travel, perform his music and enjoy his tandem bike, all of which factor into a great work-life balance for him at the IRS.

## Join Us in a Well-Balanced Career.

No matter what your professional specialty, the IRS has full-time or seasonal part-time opportunities for you. Plus, you'll receive outstanding benefits such as competitive salaries, annual and sick leave, health and life insurance, a portable retirement savings account and more.



Department of the Treasury  
Internal Revenue Service

[www.irs.gov](http://www.irs.gov)

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***It all adds up.***

A career with the IRS. *It all adds up.*

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**James**

Human Resources  
Specialist

