

Understanding the IRS Paybands

The table below lists the current IRS paybands, identifies the pay plan and payband code associated with each payband, and identifies the GS grade(s) covered by these paybands. If you are in the IRS Payband System, you are not covered under the "GS" Pay Plan, but instead, are covered under the Internal Revenue or "IR" Pay Plan. Each payband is identified by a specific payband code instead of a grade level, as shown below.

Payband	Pay Plan	Payband Code	GS grade(s) covered by the Payband
SM	IR	01	14 - 15
DM	IR	02	11 - 12 - 13
FM	IR	03	15
FM	IR	04	14
FM	IR	05	13
FM	IR	06	12
FM	IR	07	11
FM	IR	08	10
FM	IR	09	9
FM	IR	10	8
FM	IR	11	7
FM	IR	12	6
FM	IR	13	5

Example: If you are a manager in the IR-06 payband, your pay plan is IR and your payband code is 06. Your pay plan and payband code are referenced on your Standard Form 50 and your Earnings and Leave Statement, as illustrated below.

Standard Form 50: Notification of Personnel Action

8. Pay Plan IR	9. Occ Code	10. Grade or Level 06	11. Step or Rate 00
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Form AD-334: Earnings and Leave Statement

PAY PLAN IR	GR. 06	STEP 00
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