INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2020 -- LA
LOS ANGELES-LONG BEACH, CA
LOCALITY PAYMENT OF 32.41%

Issue Date: December 31, 2019
Supersedes Salary Table Issued April 4, 2019
Effective the first day of the first pay period beginning on or after January 1, 2020

<table>
<thead>
<tr>
<th>Payband</th>
<th>Annual Rates</th>
<th></th>
<th>Hourly Rates</th>
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<tbody>
<tr>
<td></td>
<td>Minimum</td>
<td>Maximum</td>
<td>Minimum</td>
<td>Maximum</td>
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<tr>
<td>IR-13</td>
<td>39,873</td>
<td>51,837</td>
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<td>IR-12</td>
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<td>IR-11</td>
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<td>IR-10</td>
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<td>IR-09</td>
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<td>IR-07</td>
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<td>IR-04</td>
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<td>123,111</td>
<td>170,800 *</td>
<td>58.99</td>
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</tbody>
</table>

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Julia W. Caldwell
Digitally signed by Julia W. Caldwell
Date: 2019.12.31 11:05:12 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer