DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2020 -- MFL
MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
LOCALITY PAYMENT OF 23.51%

Issue Date: December 31, 2019
Supersedes Salary Table Issued April 4, 2019
Effective the first day of the first pay period beginning on or after January 1, 2020

<table>
<thead>
<tr>
<th>Payband</th>
<th>Annual Rates</th>
<th>Hourly Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Minimum</td>
<td>Maximum</td>
</tr>
<tr>
<td>IR-13</td>
<td>37,193</td>
<td>48,353</td>
</tr>
<tr>
<td>IR-12</td>
<td>41,459</td>
<td>53,897</td>
</tr>
<tr>
<td>IR-11</td>
<td>46,070</td>
<td>59,888</td>
</tr>
<tr>
<td>IR-10</td>
<td>51,022</td>
<td>66,329</td>
</tr>
<tr>
<td>IR-09</td>
<td>56,354</td>
<td>73,261</td>
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<tr>
<td>IR-08</td>
<td>62,059</td>
<td>80,678</td>
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<tr>
<td>IR-07</td>
<td>68,182</td>
<td>88,636</td>
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<td>IR-06</td>
<td>81,723</td>
<td>106,245</td>
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<tr>
<td>IR-05</td>
<td>97,179</td>
<td>126,336</td>
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<tr>
<td>IR-04</td>
<td>114,836</td>
<td>149,284</td>
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<tr>
<td>IR-03</td>
<td>135,078</td>
<td>170,800 *</td>
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<tr>
<td>IR-02</td>
<td>68,182</td>
<td>126,336</td>
</tr>
<tr>
<td>IR-01</td>
<td>114,836</td>
<td>170,800 *</td>
</tr>
</tbody>
</table>

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Julia W. Caldwell
Digitally signed by Julia W. Caldwell
Date: 2019.12.31 11:05:44 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer