



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2020 -- RUS**

REST OF U.S.

LOCALITY PAYMENT OF 15.95%

Issue Date: December 31, 2019

Supersedes Salary Table Issued April 4, 2019

Effective the first day of the first pay period beginning on or after January 1, 2020

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	34,916	45,393	16.73	21.75
IR-12	38,921	50,598	18.65	24.24
IR-11	43,251	56,222	20.72	26.94
IR-10	47,899	62,269	22.95	29.84
IR-09	52,905	68,777	25.35	32.95
IR-08	58,260	75,740	27.92	36.29
IR-07	64,009	83,210	30.67	39.87
IR-06	76,721	99,741	36.76	47.79
IR-05	91,231	118,603	43.71	56.83
IR-04	107,807	140,146	51.66	67.15
IR-03	126,810	164,858	60.76	78.99
IR-02	64,009	118,603	30.67	56.83
IR-01	107,807	164,858	51.66	78.99

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
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Robin D. Bailey Jr.  
IRS Human Capital Officer