



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2020 -- SF**

SAN JOSE-SAN FRANCISCO-OAKLAND, CA
LOCALITY PAYMENT OF 41.44%

Issue Date: December 31, 2019

Supersedes Salary Table Issued April 4, 2019

Effective the first day of the first pay period beginning on or after January 1, 2020

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	42,592	55,372	20.41	26.53
IR-12	47,477	61,722	22.75	29.57
IR-11	52,759	68,581	25.28	32.86
IR-10	58,429	75,958	28.00	36.40
IR-09	64,535	83,897	30.92	40.20
IR-08	71,068	92,390	34.05	44.27
IR-07	78,081	101,503	37.41	48.64
IR-06	93,587	121,668	44.84	58.30
IR-05	111,286	144,676	53.32	69.32
IR-04	131,507	170,800 *	63.01	81.84
IR-03	154,687	170,800 *	74.12	81.84
IR-02	78,081	144,676	37.41	69.32
IR-01	131,507	170,800 *	63.01	81.84

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Julia W. Caldwell Digitally signed by Julia W. Caldwell
Date: 2019.12.31 11:15:26 -05'00'

Robin D. Bailey Jr.
IRS Human Capital Officer