



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)**  
**MANAGER PAYBAND SALARY TABLE -- 2020 -- SEA**  
SEATTLE-TACOMA, WA  
LOCALITY PAYMENT OF 27.02%

Issue Date: December 31, 2019  
Supersedes Salary Table Issued April 4, 2019  
Effective the first day of the first pay period beginning on or after January 1, 2020

<b>Payband</b>	<b>Annual Rates</b>		<b>Hourly Rates</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
IR-13	38,250	49,727	18.33	23.83
IR-12	42,637	55,429	20.43	26.56
IR-11	47,380	61,589	22.70	29.51
IR-10	52,472	68,214	25.14	32.69
IR-09	57,955	75,343	27.77	36.10
IR-08	63,822	82,971	30.58	39.76
IR-07	70,120	91,155	33.60	43.68
IR-06	84,045	109,264	40.27	52.35
IR-05	99,941	129,926	47.89	62.25
IR-04	118,099	153,527	56.59	73.56
IR-03	138,917	170,800 *	66.56	81.84
IR-02	70,120	129,926	33.60	62.25
IR-01	118,099	170,800 *	56.59	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
Date: 2019.12.31 11:16:06 -05'00'

Robin D. Bailey Jr.  
IRS Human Capital Officer