



DEPARTMENT OF TREASURY  
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)  
MANAGER PAYBAND SALARY TABLE -- 2020 -- VB**

VIRGINIA BEACH-NORFOLK, VA-NC  
LOCALITY PAYMENT OF 16.51%

Issue Date: December 31, 2019

Supersedes Salary Table Issued April 4, 2019

Effective the first day of the first pay period beginning on or after January 1, 2020

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	35,085	45,612	16.81	21.86
IR-12	39,109	50,843	18.74	24.36
IR-11	43,459	56,493	20.82	27.07
IR-10	48,130	62,569	23.06	29.98
IR-09	53,160	69,109	25.47	33.11
IR-08	58,542	76,105	28.05	36.47
IR-07	64,318	83,612	30.82	40.06
IR-06	77,091	100,223	36.94	48.02
IR-05	91,671	119,176	43.92	57.10
IR-04	108,328	140,823	51.91	67.48
IR-03	127,422	165,654	61.06	79.37
IR-02	64,318	119,176	30.82	57.10
IR-01	108,328	165,654	51.91	79.37

**Julia W. Caldwell** Digitally signed by Julia W. Caldwell  
Date: 2019.12.31 11:18:24 -05'00'

Robin D. Bailey Jr.  
IRS Human Capital Officer